# Form **990**

Department of the Treasury Internal Revenue Service

## **Return of Organization Exempt From Income Tax**

OMB No. 1545-0047

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public

A F	or the	e 2017 calendar year, or tax year beginning , 2017, ar	na enaing		, 20				
_		C Name of organization		D Employer identif	ication number				
Вс	heck if ap	DISABLED AMERICAN VETERANS		31-02631	58				
	Addres								
-	7		oom/suite	E Telephone number					
$\vdash$	Initial	2225 ALDVANDOTA DIVE		(859) 441-	- 7300				
-	Final r			(444)					
-	termin Amend	ated		G Gross receipts \$	209,279,080.				
-	return Applic	COLD STRING, RT 41070		H(a) Is this a group r					
	pendir	<sup>ng</sup> 1		subordinates?	→ <del> </del>				
		3725 ALEXANDRIA PIKE, COLD SPRING, KY 41076	<del></del>	H(b) Are all subordinate					
		empt status: 501(c)(3) X 501(c) ( 4 ) ◀ (insert no.) 4947(a)(1) or	527	1	a list. (see instructions)				
J	Websit	te: ► WWW.DAV.ORG		H(c) Group exemptio					
K_	Form o	of organization: Corporation Trust Association X Other	L Year of forma	tion: 1932 <b>M</b> Sta	ite of legal domicile:				
P	art I	Summary							
	1	Briefly describe the organization's mission or most significant activities: SINCE 1	.920, EMPOV	VERING VETER	RANS TO LEAD				
بو		HIGH-QUALITY LIVES WITH RESPECT AND DIGNITY.							
Governance									
Ĕ	2	Check this box if the organization discontinued its operations or disposed	of more than 25%	of its net assets					
Š	_	<del></del>		1	7.				
প ড	l	Number of voting members of the governing body (Part VI, line 1a)							
BS		Number of independent voting members of the governing body (Part VI, line 1b).			<del></del>				
Activities	i .	Total number of individuals employed in calendar year 2017 (Part V, line 2a)							
Ė	•	Total number of volunteers (estimate if necessary)							
⋖	1	Total unrelated business revenue from Part VIII, column (C), line 12			· · · · · · · · · · · · · · · · · · ·				
	b	Net unrelated business taxable income from Form 990-T, line 34							
				Prior Year	Current Year				
an an	8	Contributions and grants (Part VIII, line 1h)	[	115,556,772	. 108,186,529.				
Revenue	9	Program service revenue (Part VIII, line 2g)		6,991,371	. 7,024,988.				
e Ve	1	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		10,817,498	. 20,413,138.				
ď		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		1,519,987					
	1	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		134,885,628					
			*******	6,461,154					
	i	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0					
	l .	Benefits paid to or for members (Part IX, column (A), line 4)			·				
es	1	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10). $$ .		59,065,702					
ens		Professional fundraising fees (Part IX, column (A), line 11e)		1,815,153	. 1,778,917.				
Expenses		Total fundraising expenses (Part IX, column (D), line 25) ▶ 36, 361, 054.							
ш	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		79,371,820					
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		146,713,829					
	19	Revenue less expenses. Subtract line 18 from line 12		-11,828,201	6,782,326.				
e s	20 21 22		Begi	nning of Current Yea					
ets	20	Total assets (Part X, line 16)		452,980,926	. 485,328,214.				
Ass	21	Total liabilities (Part X, line 26)		135,166,890					
E E	22	Net assets or fund balances. Subtract line 21 from line 20		317,814,036					
2 L	rt II	Signature Block	• • • • • • • •	31.70117030	. 3117,30,023.				
		nalties of periury. I declare that I have examined this return, including accompanying schedule:	s and statements	and to the heat of m	ny knowledge and helief it is				
tru	e, corre	ect, and complete. Declaration of preparer (other than officer) is based on all information of which	preparer has any k	nowledge.	ry knowieuge and benef, it is				
		410		7/	110				
e:-		Maria.			1/10				
Sig		Signature of ottoer		Date •	•				
He	re	BARRY A. JESINOSKI EXECUTIV	/E DIRECTO	₹					
		Type or print name and title							
		Print/Type preparer's name Preparer's signature	Date	Check if	PTIN				
Paid		AARON HERSHBERGER asson & Wushleyer	6/29/201	8 self-employed	P00961884				
Pre	parer	Firm's name ▶BKD, LLP		Firm's EIN ▶ 44					
Use	Only		<del></del>	· · · · · · · · · · · · · · · · · · ·	3-621-8300				
Ma	y the	Firm's address ►312 WALNUT STREET, SUITE 3000 CINCINNATI, OH 45202   IRS discuss this return with the preparer shown above? (see instructions).			I and I make the second				
ivid	y tile	into discuss this retain with the preparer shown above: (see instructions).			X Yes No				

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Pa	Statement of Program Service Accomplishments Check if Schedule O contains a response or note to any line in this Part III	X
1	Briefly describe the organization's mission:	
•	WE ARE DEDICATED TO ONE SINGLE PURPOSE: EMPOWERING VETERANS TO LEAD	
	HIGH-QUALITY LIVES WITH RESPECT AND DIGNITY.	
	SEE SCHEDULE O FOR FURTHER DETAILS.	
	SEE SCHEDULE O FOR FURTHER DETAILS.	
2	Did the organization undertake any significant program services during the year which were not listed on the	
	prior Form 990 or 990-EZ? Yes	X No
	If "Yes," describe these new services on Schedule O.	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program	
		X No
	If "Yes," describe these changes on Schedule O.	
4	Describe the organization's program service accomplishments for each of its three largest program services, as measu expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to	-
	the total expenses, and revenue, if any, for each program service reported.	omers,
	the total expenses, and revenue, if any, for each program service reported.	
4-	(Code: ) (Expenses \$ 45,103,783 including grants of \$ 6,030,569 ) (Revenue \$ )	
4a	(Code:) (Expenses \$45,103,783. including grants of \$6,030,569. ) (Revenue \$)  SERVICE PROGRAM: SERVICES ARE OFFERED AT NO COST OR OBLIGATION TO	
	VETERANS, THEIR FAMILIES AND SURVIVORS.	
	-NSO'S PROVIDED REPRESENTATION FOR NEARLY 250,000 PENDING CLAIMS	
	FOR VETERANS AND THEIR FAMILIES BEFORE THE VA, OBTAINING FOR THEM	
	MORE THAN \$4.3 BILLION IN NEW AND RETROACTIVE BENEFITS.	
	-TSO'S CONDUCTED 1,076 PRESENTATIONS TO HELP PREPARE 42,229	
	TRANSITIONING SERVICE MEMBERS FOR CIVILIAN LIFE. TSO'S FILED	
	24,200 CLAIMS FOR VA BENEFITS AND CONNECTED VETERANS WITH FREE	
	RESOURCES AVAILABLE THROUGH DAV.	
	-MSO'S TRAVELED 56,318 MILES TO 665 SITES WHERE NSO'S INTERVIEWED	
	6,335 VETERANS AND POTENTIAL CLAIMANTS. (SEE SCHEDULE O)	
4b	(Code:) (Expenses \$, including grants of \$, 351,786) (Revenue \$)	
	VOLUNTARY SERVICES PROGRAM: BY PROVIDING VETERANS WITH	
	TRANSPORTATION TO MEDICAL APPOINTMENTS, COORDINATING IN-HOSPITAL	
	VOLUNTEER OPPORTUNITIES AND ENCOURAGING AND SUPPORTING EFFORTS TO	
	HONOR THE SACRIFICES OF DISABLED VETERANS, DAV ENHANCES THE	
	QUALITY OF LIFE OF VETERANS, THEIR FAMILIES AND SURVIVORS.	
	-IN 2017, VOLUNTEERS TRAVELED 18,452,374 MILES, PROVIDING 615,000	
	RIDES TO VETERANS AND DONATING 1,493,050 HOURS OF THEIR TIME.	
	-THE VALUE OF VOLUNTEER HOURS AND SERVICES AMOUNTED TO MORE THAN	
	\$36 MILLION.	
	-TO INCENTIVIZE YOUTH VOLUNTEERS, DAV AWARDED \$75,000 THROUGH ITS	
	SCHOLARSHIP PROGRAM. (SEE SCHEDULE O)	
	SCHOLARSHIP PROGRAM. (SEE SCHEDULE O)	
40	(Code: ) (Expenses \$ 1,449,858. including grants of \$ ) (Revenue \$ )	
70	EMPLOYMENT PROGRAM: DAV IS COMMITTED TO ENSURING TRANSITIONING	
	MILITARY MEMBERS AND THEIR FAMILIES SECURE THE TOOLS, RESOURCES	
	AND OPPORTUNITIES THEY NEED TO ADVANCE THEIR EMPLOYMENT GOALS.	
	SINCE THE PROGRAM'S INCEPTION IN 2014, DAV CO-HOSTED 318 ALL	
	VETERANS' TRADITIONAL AND VIRTUAL CAREER FAIRS ACROSS THE COUNTRY,	
	CREATING EMPLOYMENT OPPORTUNITIES FOR NEARLY 57,000 ACTIVE-DUTY,	
	GUARD AND RESERVE PERSONNEL, VETERANS AND THEIR SPOUSES.	
	- DAV CONNECTS VETERANS WITH EMPLOYMENT RESOURCES AND	
	OPPORTUNITIES THROUGH ITS WEBSITE WWW.JOBS.DAV.ORG.	
	(SEE SCHEDULE O)	
4d	Other program services (Describe in Schedule O.)	
	(Expenses \$ 48,743,775. including grants of \$ 15,050. ) (Revenue \$ 7,024,988. )	
4e	Total program service expenses ▶ 98,063,375.	

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#### Part IV **Checklist of Required Schedules** Yes No Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," 1 Χ Χ Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?........ 2 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to Χ Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, 5 Χ Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If Χ 6 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II . . . . . . . . . 7 Χ Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," Χ 8 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or 9 Χ 10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V. . . . . . . 10 Χ If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable. a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," Χ complete Schedule D, Part VI 11a b Did the organization report an amount for investments-other securities in Part X, line 12 that is 5% or more Χ of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII c Did the organization report an amount for investments-program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII Χ d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX 11d Χ e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 11e Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X . . . . . . Χ 12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Х 12a **b** Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 12b X Χ 14a Did the organization maintain an office, employees, or agents outside of the United States?........... Χ b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV . . . . . . . . . Χ Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or Χ 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other Χ 16 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions) 17 Χ Did the organization report more than \$15,000 total of fundraising event gross income and contributions on 18 Χ Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? 19 Χ

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Part	Checklist of Required Schedules (continued)			
			Yes	No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Х	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III.	22	Х	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K. If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25 a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any			
	current or former officers, directors, trustees, key employees, highest compensated employees, or			
	disqualified persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			
	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			
	Part IV instructions for applicable filing thresholds, conditions, and exceptions):			3.5
a	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete	001	37	
	Schedule L, Part IV.	28b	Х	
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)	200		Х
00	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c 29	Х	Λ_
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	21	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If</i> "Yes," <i>complete Schedule M</i>	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,	30		21
<b>J</b> 1	Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			
	complete Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,			
	or IV, and Part V, line 1	34		X
35 a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a			
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable			
	related organization? If "Yes," complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,			
	Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and			
	19? <b>Note.</b> All Form 990 filers are required to complete Schedule O.	38	X	

Form 990 (2017) Page 5 Part V Statements Regarding Other IRS Filings and Tax Compliance Yes Nο 127 1a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable . . . . . . . . 1a 0. b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable........ c Did the organization comply with backup withholding rules for reportable payments to vendors and 1c Χ reportable gaming (gambling) winnings to prize winners? 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return. . 2a X b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? 2b Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) . . . . . . Χ 3a Did the organization have unrelated business gross income of \$1,000 or more during the year?...... 3b b If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial Χ **b** If "Yes," enter the name of the foreign country: ▶ \_ See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts Χ 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?...... Χ b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5c 6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the Χ 6a organization solicit any contributions that were not tax deductible as charitable contributions? **b** If "Yes," did the organization include with every solicitation an express statement that such contributions or 6b Organizations that may receive deductible contributions under section 170(c). a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods Χ 7a Χ **b** If "Yes," did the organization notify the donor of the value of the goods or services provided? . . . . . . . . . . . . c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was 7c X V e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? Χ 7f f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? . . . . 7g g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?.. Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the Χ sponsoring organization have excess business holdings at any time during the year?........... Sponsoring organizations maintaining donor advised funds. 9a b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?...... 10 Section 501(c)(7) organizations. Enter: 10a a Initiation fees and capital contributions included on Part VIII, line 12 . . . . . . . . . . . . b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities. . . . . 10b Section 501(c)(12) organizations. Enter: b Gross income from other sources (Do not net amounts due or paid to other sources 12a 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? b If "Yes," enter the amount of tax-exempt interest received or accrued during the year..... 12b Section 501(c)(29) qualified nonprofit health insurance issuers. 13a a Is the organization licensed to issue qualified health plans in more than one state? . . . . . . . . . . . . Note. See the instructions for additional information the organization must report on Schedule O. **b** Enter the amount of reserves the organization is required to maintain by the states in which 

b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O . . . . . . | 14b

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Χ

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI

Sect	ion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year <u>1a</u>	7		
	If there are material differences in voting rights among members of the governing body, or			
	if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent 1b	5		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with			
_	any other officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct			
	supervision of officers, directors, or trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х
6	Did the organization have members or stockholders?	6	Х	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint			
	one or more members of the governing body?	7a	X	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,			
	stockholders, or persons other than the governing body?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during			
	the year by the following:			
а	The governing body?	8a	Х	
b	Each committee with authority to act on behalf of the governing body?	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at			
	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		X
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Revenue	Code	.)	
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a	X	
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,			
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	X	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? .	11a	X	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give			
	rise to conflicts?	12b	X	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"			
	describe in Schedule O how this was done	12c	X	
13	Did the organization have a written whistleblower policy?	13	X	
14	Did the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by			
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	X	-
b	Other officers or key employees of the organization	15b	Х	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement	100		v
	with a taxable entity during the year?	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its			
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
Secti	ion C. Disclosure	100		
17	List the states with which a copy of this Form 990 is required to be filed ATTACHMENT 1	E01/	2)(2)2	only
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section available for public inspection. Indicate how you made these available. Check all that apply.	1001(0	)(3)S	orny)
	X Own website Another's website X Upon request Other (explain in Schedule O)			
10	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of int	oroct	nolic	, and
19	financial statements available to the public during the tax year.	GIGSL	policy	, and
20	· · · · · · · · · · · · · · · · · · ·	le· 🛌		
20	State the name, address, and telephone number of the person who possesses the organization's books and record BARRY A. JESINOSKI, 3725 ALEXANDRIA PIKE, COLD SPRING, KY 41076 859-441-7300	is.		

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### Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, **Independent Contractors**

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization con	mpensated any current officer, director, or trustee.
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Check this box if heither the organization nor	any related	orga	ΠZċ	alioi	1 00	mpen	Sale	any current omo	er, director, or trus	stee.
					C)					
(A)	(B)	(do r	a a t		sition	o than a		(D)	(E)	(F)
Name and Title	Average hours per	(do not check more than one box, unless person is both an		,		Reportable compensation	Reportable compensation from	Estimated amount of		
	week (list any		officer and a director/trustee)		from	related	other			
	hours for				the	organizations	compensation			
	related	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization	(W-2/1099-MISC)	from the
	organizations below dotted	dual	ition	1	nplc	st co	4	(W-2/1099-MISC)		organization and related
	line)	trus	al tr		yee	mp				organizations
		tee	ıste			ensa				
			Ф			ited				
(1)J. MARC BURGESS	60.00								_	
NATL. ADJUTANT/CEO/SEC.	0.	X		X				299,536.	0.	250,988
(2)DAVID W. RILEY	25.00							_	_	_
CHAIRMAN (8/17-12/31)	0.	X						0.	0.	0
(3)MOSES A. MCINTOSH JR.	25.00							_	_	_
CHAIRMAN (1/17-8/17)	0.	X						0.	0.	0
(4)FRANK MAUGHAN	5.00							_	_	_
DIRECTOR (1/17-8/17)	0.	X						0.	0.	0
(5)DELPHINE METCALF-FOSTER	25.00									
VICE-CHAIRMAN (1/17-8/17)	0.	X						0.	0.	0
(6)DENNIS R. NIXON	25.00									
VICE-CHAIRMAN (8/17-12/17)	0.	X						0.	0.	0
(7)ALFRED C. REYNOLDS (DIR. 1/17-	5.00									
8/17 TREAS. 8/17-12/17)	0.	X						0.	0.	0
(8)RICHARD TOLFA	5.00									
TREASURER (1/17-8/17)	0.	X						0.	0.	0
(9)JIM SHUEY	5.00									
DIRECTOR (8/17-12/17)	0.	X						0.	0.	0
(10)COLEMAN FRANCIS NEE	5.00									
DIRECTOR (8/17-12/17)	0.	X						0.	0.	0
(11)IDALIS M. MARQUEZ	5.00									
DIRECTOR (1/17-12/17)	0.	X						0.	0.	0
(12)BARRY A. JESINOSKI	55.00									
EXEC. DIR. NATL. HQ	0.				Х			243,298.	0.	168,806
(13)GARRY AUGUSTINE	50.00									
EXEC. DIR. NATL. LHQ	0.				Х			196,259.	0.	90,023
(14)ANITA BLUM	50.00									
COMPTROLLER	0.					X		194,800.	0.	124,019

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Part VII Section A. Officers, Directors, Tru		, <u></u>	٠,٢٠٠			I	9			·
(A) Name and title	Average hours per week (list any hours for	box,	unles er and	ss pei	ition more rson irect	e than o	an ee)	(D) Reportable compensation from the	Reportable compensation from related organizations	(F) Estimated amount of other compensation
	related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization and related organizations
15) CHRISTOPHER CLAY  GENERAL COUNSEL	40.00	_				X		233,225.	0.	71,234
16) BRIAN COWART CHIEF DEV. OFFICER	50.00					Х		221,311.	0.	69,081.
17) EDWARD R. REESE JR.	50.00					Λ			0.	
NATL HUMAN RESOURCES DIRECTOR  18) SUSAN LOTH	40.00					X		177,594.	0.	112,825
SR. CHIEF DEV. OFFICER	0.					Х		188,434.	0.	148,632.
		-								
		_								
		-								
1b Sub-total							<b></b>	933,893.	0.	633,836
c Total from continuation sheets to Part VII, S	ection A							820,564.	0.	401,772.
d Total (add lines 1b and 1c)							<u> </u>	1,754,457.		1,035,608.
2 Total number of individuals (including but not reportable compensation from the organizatio		nose 34		d at	OOV	e) who	o re	ceived more than	\$100,000 of	
3 Did the organization list any former office employee on line 1a? If "Yes," complete Sched										Yes No
4 For any individual listed on line 1a, is the organization and related organizations graindividual	sum of repeater than	ortab \$15	ole c 50,0	omı 00?	pen <i>If</i>	sation "Yes	n aı s,"	nd other compens	sation from the left of the sation from the	4 X
5 Did any person listed on line 1a receive or for services rendered to the organization? If "Y	accrue co	mpen	satio	on f	rom	n any	un	related organizati	on or individual	5 X
	os, comple	10 301	ieuu	iie J	101	Sulii	ρει	SUI		J   A
Section B. Independent Contractors  1. Complete this table for your five highest com	noncated i	ndone	ando	nt c	200	trooto	ro t	hat received mare	than \$100,000 a	.,

compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ▶ 22

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Part VIII	Statement	of	Revenue
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		Check if Schedule O contains a respor	ise or note to ar	ny line in this Part V	'III		
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Contributions, Gifts, Grants and Other Similar Amounts	1a b c d e f	Federated campaigns 1a  Membership dues 1b  Fundraising events 1c  Related organizations 1d  Government grants (contributions)	108,186,529. 483,859.	108,186,529.			
<u> </u>		Total. Add lilles 1a-11	Business Code	100,100,329.			
'n			business code				
eke	2a	MEMBERSHIP DUES	900099	6,951,769.	6,951,769.		
Program Service Revenue	b	REGISTRATION INCOME	900099	73,219.	73,219.		
<u>,5</u>	С						
ē							
n S	d						
ran	е						
og	f	All other program service revenue					
<u>-</u>	g	Total. Add lines 2a-2f		7,024,988.			
	3	Investment income (including divident and other similar amounts)	▶	9,026,644.			9,026,644.
	4	Income from investment of tax-exempt bond		0.			
	5	Royalties		1,242,145.			1,242,145.
		(i) Real	(ii) Personal				
	6a	Gross rents					
		0.000.000					
	b	Less: rental expenses					
	С	Rental income or (loss)					
	d	Net rental income or (loss)		15,000.			15,000.
	7a	Gross amount from sales of (i) Securities	(ii) Other				
		assets other than inventory 83,508,646.	87,408.				
	١.		07,100.				
	b	Less: cost or other basis					
		and sales expenses 72,122,687.	86,873.				
	С	Gain or (loss) 11,385,959.	535.				
	d	Net gain or (loss)		11,386,494.			11,386,494.
		Gross income from fundraising		, ,			,
Other Revenue	8a						
Ve		events (not including \$					
Re		of contributions reported on line 1c).					
ē		See Part IV, line 18 a					
돺	b	Less: direct expenses b					
Ü	С	Net income or (loss) from fundraising events.		0.			
	0-						
	9a	Gross income from gaming activities.					
		See Part IV, line 19 a					
	b	Less: direct expenses b					
	С	Net income or (loss) from gaming activities.	<u> </u>	0.			
	10a	Gross sales of inventory, less					
		returns and allowances					
	b	Less: cost of goods sold <b>b</b> Net income or (loss) from sales of inventory					
	ب			0.			
	<u> </u>	Miscellaneous Revenue	Business Code				
	11a	OTHER	900099	187,720.			187,720.
	b			Π			
	C	All di					
	d	All other revenue					
	е	Total. Add lines 11a-11d		187,720.			
16.4	12	Total revenue. See instructions.		137,069,520.	7,024,988.		21,858,003.

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### Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

Check if Schedule O contains a response or note to any line in this Part IX								
	not include amounts reported on lines 6b, 7b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses			
1	Grants and other assistance to domestic organizations				·			
•	and domestic governments. See Part IV, line 21	5,976,685.	5,976,685.					
2	Grants and other assistance to domestic							
_	individuals. See Part IV, line 22	1,420,720.	1,420,720.					
3	Grants and other assistance to foreign							
	organizations, foreign governments, and foreign							
	individuals. See Part IV, lines 15 and 16	0.						
4	Benefits paid to or for members	0.						
	Compensation of current officers, directors,							
	trustees, and key employees	1,344,510.	974,106.	370,404.				
6	Compensation not included above, to disqualified							
	persons (as defined under section 4958(f)(1)) and							
	persons described in section 4958(c)(3)(B)	118,428.		118,428.				
7	Other salaries and wages	36,800,335.	31,848,138.	3,037,137.	1,915,060.			
8	Pension plan accruals and contributions (include							
	section 401(k) and 403(b) employer contributions)	2,650,536.	1,957,996.	425,663.	266,877.			
9	Other employee benefits	6,537,569.	5,633,397.	474,586.	429,586.			
10	Payroll taxes	2,919,474.	2,525,006.	241,821.	152,647.			
11	Fees for services (non-employees):							
	Management	0.						
	Legal	170,270.	22,322.	121,322.	26,626.			
	Accounting	183,749.		183,749.				
	Lobbying	597,818.	597,818.					
	Professional fundraising services. See Part IV, line 17	1,778,917.			1,778,917.			
	Investment management fees	226,909.		226,909.				
	Other. (If line 11g amount exceeds 10% of line 25, column							
	(A) amount, list line 11g expenses on Schedule O.)	6,933,698.	4,783,590.	1,390,645.	759,463.			
12	Advertising and promotion	5,550,067.	4,195,515.	19,767.	1,334,785.			
13	Office expenses	58,184,162.	28,923,418.	1,085,319.	28,175,425.			
14	Information technology	1,410,701.	922,937.	474,885.	12,879.			
15	Royalties	2,475,075.	1,149,242.	111.	1,325,722.			
16	Occupancy	474,565.	312,113.	162,452.				
17	Travel	2,039,612.	1,885,561.	55,230.	98,821.			
18	Payments of travel or entertainment expenses							
	for any federal, state, or local public officials	0.						
19	Conferences, conventions, and meetings	1,437,018.	1,437,018.					
20	Interest	0.						
21	Payments to affiliates	0.						
22	Depreciation, depletion, and amortization	1,611,342.	1,193,829.	350,075.	67,438.			
23	Insurance	324,862.	216,920.	106,001.	1,941.			
24	Other expenses. Itemize expenses not covered							
	above (List miscellaneous expenses in line 24e. If							
	line 24e amount exceeds 10% of line 25, column							
	(A) amount, list line 24e expenses on Schedule O.)	400 140	400 140					
_	RELOCATION	498,140.	498,140.					
	PROJECT COSTS	775,000.	775,000.	F 000				
_	SETTLEMENT FEES	111,633.	106,633.	5,000.	10 200			
_	TRAINING	85,049.	55,391.	19,289.	10,369.			
	All other expenses	1,215,002.	651,880.	558,624.	4,498.			
	Total functional expenses. Add lines 1 through 24e  Joint costs. Complete this line only if the	143,851,846.	98,063,375.	9,427,417.	36,361,054.			
20	organization reported in column (B) joint costs from a combined educational campaign and							
	fundraising solicitation. Check here X if							
JSA	following SOP 98-2 (ASC 958-720)	55,546,202.	28,154,479.		27,391,723.			
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#### Part X Balance Sheet

	ונא	24.4					
		Check if Schedule O contains a response o	r note	to any line in this Pa	art X		
					(A) Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing			0.	1	0.
	2	Savings and temporary cash investments			12,160,672.	2	8,266,849.
	3	Pledges and grants receivable, net	0.	3	0.		
	4	Accounts receivable, net	2,381,834.	4	4,948,375.		
	5	Loans and other receivables from current and f					
		trustees, key employees, and highest co	mpens	ated employees.			
	6	Complete Part II of Schedule L Loans and other receivables from other disqualified personal 4958(f)(1)), persons described in section 4958(c)(3)(B), and sponsoring organizations of section 501(c)(9) volu	0.		0.		
S		organizations (see instructions). Complete Part II of Sche			0.		0.
Assets	7	Notes and loans receivable, net			0.	7	0.
As	8	Inventories for sale or use			1,196,586.	8	1,676,069.
	9	Prepaid expenses and deferred charges			4,215,856.	9	5,383,381.
	10 a	Land, buildings, and equipment: cost or					
			10a	40,195,523.			
		Less: accumulated depreciation		32,276,761.	10,441,365.		7,918,762.
	11				422,335,613.	11	456,751,778.
	12	Investments - other securities. See Part IV, line 11			0.		0.
	13	Investments - program-related. See Part IV, line 11			0.		0.
	14	Intangible assets			0.		0.
	15	Other assets. See Part IV, line 11			249,000.	15	383,000.
_	16	Total assets. Add lines 1 through 15 (must equal			452,980,926.	16	485,328,214.
	17	Accounts payable and accrued expenses			26,687,631.	17	30,306,459.
	18	Grants payable	0. 5,305,483.		0. 5,882,379.		
	19	Deferred revenue			0.		0.
	20 21	Tax-exempt bond liabilities  Escrow or custodial account liability. Complete Pa	0.		0.		
"	22	Loans and other payables to current and for			0.	21	0.
tië	22	trustees, key employees, highest compens					
Liabilities		disqualified persons. Complete Part II of Schedule			0	22	0.
E.	23	Secured mortgages and notes payable to unrelate				23	0.
	24	Unsecured notes and loans payable to unrelated to			0.		0.
	25	Other liabilities (including federal income tax,					
		parties, and other liabilities not included on lines					
		of Schedule D			103,173,776.	25	107,403,351.
	26	Total liabilities. Add lines 17 through 25			135,166,890.	26	143,592,189.
es		Organizations that follow SFAS 117 (ASC 958), complete lines 27 through 29, and lines 33 and	check				
anc	27	Unrestricted net assets			317,814,036.	27	341,736,025.
Bal	28	Temporarily restricted net assets			0.	28	0.
Б	29	Permanently restricted net assets		<u></u> [	0.	29	0.
or Fund Balances		Organizations that do not follow SFAS 117 (ASC 958) complete lines 30 through 34.	, check	here  and			
	30	Capital stock or trust principal, or current funds				30	
SSe	31	Paid-in or capital surplus, or land, building, or equ				31	
Net Assets	32	Retained earnings, endowment, accumulated inco				32	
Net	33				317,814,036.	33	341,736,025.
	34	Total liabilities and net assets/fund balances	<u> </u>	<u> </u>	452,980,926.	34	485,328,214.
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Part	XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI					X
1	Total revenue (must equal Part VIII, column (A), line 12)			137,0	69,5	20.
2	Total expenses (must equal Part IX, column (A), line 25)	2	143,851,846.			
3	Revenue less expenses. Subtract line 2 from line 1	3		-6,7		
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		317,8		
5	Net unrealized gains (losses) on investments	5		33,1	88,2	221.
6	Donated services and use of facilities	6				0.
7	Investment expenses	7				0.
8	Prior period adjustments	8				0.
9	Other changes in net assets or fund balances (explain in Schedule O)	9		-2,4	83,9	906.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line					
	33, column (B))	10		341,7	36,0	25.
Part						
	Check if Schedule O contains a response or note to any line in this Part XII					
					Yes	No
1	Accounting method used to prepare the Form 990: CashX Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," explain in					
	Schedule O.					
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were com-	piled	lor			
	reviewed on a separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?			2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audit	ed o	n a			
	separate basis, consolidated basis, or both:					
	X Separate basis Consolidated basis Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for or	vers	ight			
	of the audit, review, or compilation of its financial statements and selection of an independent accountant?					
	If the organization changed either its oversight process or selection process during the tax year, e	xplair	n in			
	Schedule O.					
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in					
	the Single Audit Act and OMB Circular A-133?			X		
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not und	_	the	_		
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such au	dits.		3b		

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### Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

### Schedule of Contributors

► Attach to Form 990, Form 990-EZ, or Form 990-PF. ► Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

2017

**Employer identification number** Name of the organization DISABLED AMERICAN VETERANS 31-0263158 Organization type (check one): Filers of: Section: X Form 990 or 990-EZ 501(c)(4 ) (enter number) organization 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. General Rule For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3 % support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2017)

Part I	Contributors (see instructions). Use duplicate copies	s of Part I if additional space is ne	eded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1_		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3_		\$\$.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		\$5,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5_		\$\$\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6_		\$\$6,052.	Person Payroll Noncash  (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies	of Part I if additional space is ne	eded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$ 25,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8_		\$117,000.	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9		\$ 56,753.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
10		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
11		\$30,311.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
12		\$ 15,000.	Person Payroll Noncash  (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies	s of Part I if additional space is ne	eded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
13		\$\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
14		\$175,909.	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
15		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
16		\$\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
17		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
18		\$\$,000.	Person Payroll Noncash  (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies	s of Part I if additional space is ne	eded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
19		\$\$\$.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
20		\$\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
21		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
22		\$\$.	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
23		\$\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
24		\$\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of	of Part I if additional space is need	ded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
25			Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
26			Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
27			Person  Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
28			Person  Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
29			Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
30			Person Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies	s of Part I if additional space is ne	eded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
31		\$\$.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
32		\$\$5,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
33		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
34		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
35		\$\$.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
36_		\$ 18,516.	Person Payroll Noncash  (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies	s of Part I if additional space is ne	eeded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
37		\$\$.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
38		\$\$5,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
39		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
40		\$56,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
41		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
42		\$ 18,500.	Person Payroll Noncash  (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies	s of Part I if additional space is needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
43		\$ \$ \$ \$ \$ \$ \$ Person
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
44		Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
45		\$ 250,000.  Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
46		\$ 33,000.  Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
47		\$ \$ 5,000. Person
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
48		\$ 7,000.  Person Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of	of Part I if additional space is ne	eded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
49		\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
50		\$9,073. 	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
51		\$10,000.	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
52		\$5,000.	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
53		\$6,550.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
54		\$6,289.	Person Payroll Noncash  (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of	Part I if additional space is ne	eeded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
55		\$ 25,788.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
56_		\$\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
57		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
58_		\$\$	Person  Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
59_		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
60_		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of	f Part I if additional space is ne	eded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
61		\$10,000.	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
62		\$\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
63		\$26,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
64		\$25,000.	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
65		- - \$\$0.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
66		\$\$5,000.	Person Payroll Noncash  (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies	s of Part I if additional space is ne	eeded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
67		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
68		\$\$00.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
69		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
70		\$\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
71		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
72_		\$ 10,077.	Person Payroll Noncash  (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies	of Part I if additional space is need	eded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
73		\$ 13,835.	Person X Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
74		\$\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
75_		\$ 51,500.	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
76		\$ 5,000.	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$ 40,135.	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
78		\$ 5,000.	Person Payroll Noncash  (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies	of Part I if additional space is ne	eded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
79		\$\$\$\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
80		\$\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
81		\$\$\$\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
82		\$\$\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
83		\$\$ \$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
84		\$\$ \$	Person Payroll Noncash  (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of	of Part I if additional space is ne	eded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
85_		\$12,000.	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
86		\$ 5,775. 	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
87		\$5,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
88		\$5,000.	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
89		\$10,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
90_		\$10,000.	Person Payroll Noncash  (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies	s of Part I if additional space is ne	eded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
91		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
92	Hame, address, and En 1 4	\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
93		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
94		\$ 5,525.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
95		\$\$5,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
96		\$\$.	Person Payroll Noncash  (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies	s of Part I if additional space is needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
97_		Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
98		Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
99_		\$\$ Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
100		Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
101		\$ 10,000.  Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
102		Person Payroll Noncash  (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies	s of Part I if additional space is ne	eded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_103_		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
104		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_105_		\$\$ 7,500.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
106_		\$\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
107		\$\$5,000.	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
108_		\$\$.	Person Payroll Noncash  (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies	s of Part I if additional space is ne	eded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
109		\$\$.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
110		\$\$5,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
111_		\$\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
112		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_113		\$\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_114		\$ 15,000.	Person Payroll Noncash  (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of	f Part I if additional space is ne	eded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
115_		\$\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_116		\$5,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
117		\$500,148. 	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_118_		\$20,000.	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
119		\$20,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
120_		- \$ 7,500.	Person Payroll Noncash  (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies	s of Part I if additional space is ne	eded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_121_		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
122		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_123_		\$\$.	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_124		\$\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
125		\$\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
126		\$\$.	Person Payroll Noncash  (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of	of Part I if additional space is ne	eeded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
127_		\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
128		\$8,840.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_129_		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_130_		\$31,337. 	Person  Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
131		\$250,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_132_		\$10,000.	Person Payroll Noncash  (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies	of Part I if additional space is ne	eded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_133_		\$ 14,945.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
134		\$ 11,599.	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
135		\$ 5,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_136_		\$ 53,810.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
137		\$ 5,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
138_		\$\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies	s of Part I if additional space is ne	eded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
139		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_140		\$\$.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
141_		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
142		\$\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
143		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
144_		\$\$\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
_145_		\$\$67,304.	Person Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
146		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
_147_		\$ 48,544.	Person Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
148		\$\$6,363.	Person Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
149		\$5,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
150_		\$6,500.	Person Payroll Noncash  (Complete Part II for noncash contributions.)		

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
_151_		\$10,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
152		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
_153_		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
154_		\$\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
_155_		\$\$.	Person Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
156_		\$ 16,484.	Person Payroll Noncash  (Complete Part II for noncash contributions.)		

Part I	Contributors (see instructions). Use duplicate copies	of Part I if additional space is ne	eded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
157_		\$ 5,174.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
158		\$120,963.	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_159_		\$ 8,385.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_160_		\$ 5,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
161		\$ 27,778.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
162		\$ 29,000.	Person Payroll Noncash  (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.			
(a) No.	(b) Name, address, and ZIP + 4		(c) Total contributions	(d) Type of contribution
_163_		\$ .	5,000.	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4		(c) Total contributions	(d) Type of contribution
164_		\$ .	10,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4		(c) Total contributions	(d) Type of contribution
_165_		\$ .	8,559.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4		(c) Total contributions	(d) Type of contribution
166_		\$ .	5,000.	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4		(c) Total contributions	(d) Type of contribution
_167_		\$ .	10,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4		(c) Total contributions	(d) Type of contribution
_168_		\$ .	10,200.	Person Payroll Noncash  (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies	s of Part I if additional space is ne	eeded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
169		\$\$\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_170_		\$\$.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
171		\$\$.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
172		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
173		\$\$.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
174		\$ 5,758.	Person Payroll Noncash  (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of	of Part I if additional space is ne	eded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_175_		\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
176		\$17,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
177		\$15,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_178_		\$141,275.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_179_		\$10,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_180_		\$5,000.	Person Payroll Noncash  (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
_181			Person X Payroll Noncash Complete Part II for oncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
182		\$\$	Person X Payroll Noncash Complete Part II for oncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
_183_			Person X Payroll Noncash Complete Part II for oncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
_184			Person  Payroll  Noncash  Complete Part II for oncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
185			Person  Payroll  Noncash  Complete Part II for oncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
186_			Person Payroll Noncash Complete Part II for oncash contributions.)		

	tributors (see instructions). Use duplicate cop		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
189		\$\$.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
190		\$6,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
191		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
192		\$ \$	Person Payroll Noncash  (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
_193_		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
194		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
195		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
196		\$\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
197		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
198_		\$\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)		

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
199		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
200		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
201_		\$ 54,724.	Person Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
202		\$\$.	Person Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
203		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
204		\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)		

Part I	Contributors (see instructions). Use duplicate copies	of Part I if additional space is ne	eded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
205_		\$8,500.	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
206		\$\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
207		\$ 5,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
208		\$ 147,857.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
209		\$ 7,513.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_210		\$ 10,000.	Person Payroll Noncash  (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies	of Part I if additional space is ne	eeded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
211		\$ 16,488.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
212		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
213		\$\$.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
214		\$\$.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
215		\$\$.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
216		\$62,205.	Person Payroll Noncash  (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies	s of Part I if additional space is ne	eded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_217_		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
218		\$\$20,311.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
219		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
220		\$\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
221		\$\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
222_		\$\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies	s of Part I if additional space is needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
_223_		\$ \$ \$ 100,000. Person
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
224		Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
_225_		\$ 9,975.  Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
226_		Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
227		\$\$ Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
228_		\$ \$ Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies	s of Part I if additional space is ne	eded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
229		\$\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
230		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
231_		\$\$.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
232		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
233		\$\$5,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
234		\$\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copie	s of Part I if additional space is ne	eeded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
235		\$\$.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
236		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
237		\$14,435.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
238		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
239		\$172,991.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
240_		\$ 74,665.	Person Payroll Noncash  (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies	s of Part I if additional space is ne	eded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_241_		\$\$6,452.	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
242		\$\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_243_		\$\$\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_244		\$\$\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
245		\$\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
246		\$7,250.	Person Payroll Noncash  (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of F	Part I if additional space is ne	eded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_247		\$385,281.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_248_		\$10,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_249_		\$5,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
250		\$5,000.	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_251_		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_252_		\$10,000.	Person Payroll Noncash  (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies	of Part I if additional space is ne	eded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
253		\$\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
254_		\$174,690.	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
255		\$\$.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
256		\$\$\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
257		\$\$\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
258_		\$5,000.	Person Payroll Noncash  (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copie	s of Part I if additional space is ne	eded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
259_		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
260		\$ 5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
261		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_262_		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
263		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
264_		\$11,065.	Person Payroll Noncash  (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies	s of Part I if additional space is ne	eeded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
265		\$\$.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
266		\$\$ \$ 74,816.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
267		\$\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
268		\$15,690.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
269		\$\$5,314.	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
270		\$\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies	of Part I if additional space is ne	eded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_271_		\$ 62,981.	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
272		\$\$ 42,193.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_273_		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
274_		\$\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
275		\$\$5,103.	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
276		\$\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies	s of Part I if additional space is needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
_277_		Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
278	Humo, address, and En 14	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
_279_		Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
_280_		\$ 10,000.  Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
281		Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
282		Person Payroll Noncash  (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of	of Part I if additional space is ne	eeded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_283_		\$5,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
284		\$5,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_285_		\$9,000. 	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_286_		\$5,140.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_287_		\$ 27,015. 	Person  Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_288_		\$250,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies	s of Part I if additional space is needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
_289		\$ \$ 5,000. Person
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
290	Hame, address, and Eli 14	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
291		\$\$ Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
292		\$ \$ Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
293		\$\$ Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
294		Person Payroll Noncash  (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_295_		\$\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
296		\$\$510,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
297_		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
298		\$7,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
299		\$\$,751.	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
300		\$ 7,000.	Person Payroll Noncash  (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of	of Part I if additional space is ne	eded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
301_		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
302		\$50,000.	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
303_		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
304_		\$5,000. 	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
305		\$5,781. 	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
306_		\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies	of Part I if additional space is ne	eded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
307_		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
308		\$\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
309		\$ 5,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
310		\$ 10,000.	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
311		\$10,162.	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
312		\$ 52,000.	Person Payroll Noncash  (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies	s of Part I if additional space is ne	eded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
313_		\$60,890.	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
314		\$\$13,797.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
315_		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
316		\$60,758.	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
317		\$6,888.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
318_		\$ 6,687.	Person Payroll Noncash  (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies	s of Part I if additional space is ne	eded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
319_		\$\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
320		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
321		\$\$17,500.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
322		\$\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
323		\$\$5,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
324_		\$ 10,000.	Person Payroll Noncash  (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies	s of Part I if additional space is ne	eded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
325_		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
326		\$\$7,500.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
327		\$\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
328		\$\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
329		\$\$5,300.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
330		\$\$5,000.	Person Payroll Noncash  (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies	s of Part I if additional space is ne	eded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_331		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
332		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
333		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
334		\$\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
335		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
336		\$\$5,000.	Person Payroll Noncash  (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
337_		\$6,000.	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
338_		\$50,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_339_		\$50,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
340_		\$11,000.	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_341		\$97,639.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
342_		\$12,528.	Person Payroll Noncash  (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies	s of Part I if additional space is ne	eded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
343_		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
344		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_345		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
346_		\$\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_347		\$16,085.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
348_		\$\$6,000.	Person Payroll Noncash  (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies	of Part I if additional space is no	eded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
349		\$10,002.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
350		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
351		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
352		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
353		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
354		\$ 56,081.	Person Payroll Noncash  (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
355_		\$\$ 454,210.	Person  Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
356_		5,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
357		\$\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
358		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
359		\$\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
360_		5,000.	Person Payroll Noncash  (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of	f Part I if additional space is ne	eded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
361_		\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
362		\$20,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
363		\$5,000.	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
364_		\$5,000.	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
365_		\$63,635. 	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
366		\$10,000.	Person Payroll Noncash  (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies	s of Part I if additional space is ne	eded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
367_		\$ 5,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
368		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
369		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
370		\$\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
371		\$\$\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
372		\$ 20,000.	Person Payroll Noncash  (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of	f Part I if additional space is ne	eded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
373_		\$10,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
374_		_ \$15,736.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
375_		\$	Person  Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_376		- - \$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_377_		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
378_		_ \$13,952.	Person Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies	s of Part I if additional space is ne	eded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
379_		\$\$\$\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
380		\$15,000.	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_381		\$\$.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
382_		\$\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_383_		\$\$.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
384		\$\$6,000.	Person Payroll Noncash  (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies	s of Part I if additional space is ne	eded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_385_		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
386		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
387		\$\$\$5,354.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
388		\$\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
389		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
390		\$\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies	of Part I if additional space is needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
391_		Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
392		Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
393		Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
394_		Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
395		Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
396		Person Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies	s of Part I if additional space is ne	eded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
397_		\$\$\$\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
398		\$\$.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
399_		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
400_		\$\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_401		\$\$.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
402		\$\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies	of Part I if additional space is ne	eded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
403_		\$\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
404		\$\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
405_		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
406		\$5,500.	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_407_		\$\$.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
408		\$\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies	s of Part I if additional space is ne	eeded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
409		\$ 9,927.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
410		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
411_		\$7,127.	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
412		\$ 15,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
413		\$15,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
414_		\$6,920.	Person Payroll Noncash  (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of	f Part I if additional space is ne	eded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
415		\$\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
416_		\$5,000.	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
417_		\$\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
418_		\$5,000.	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
419_		\$5,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_420		\$12,307.	Person Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of	of Part I if additional space is ne	eded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
421_		_ \$\$ 21,792.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
422		\$27,897. 	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
423_		\$5,000.	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
424_		\$5,000. 	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
425		\$5,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
426_		\$10,000.	Person Payroll Noncash  (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies	of Part I if additional space is ne	eded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
427_		\$ 7,000.	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
428_		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_429_		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
430_		\$5,000.	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
431		\$10,200.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
432_		\$12,000.	Person Payroll Noncash  (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies	of Part I if additional space is ne	eded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
433		\$ 5,977.	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
434		\$\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
435		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
436		\$\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
437		\$\$,740.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
438_		\$5,000.	Person Payroll Noncash  (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
439		\$ 149,301.	Person Payroll Noncash (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
440		\$ 19,745.	Person Payroll Noncash  (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
441		\$\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
442		\$5,609.	Person Payroll Noncash  (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
443		\$ 5,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
444		\$ 5,000.	Person Payroll Noncash  (Complete Part II for noncash contributions.)	

Part I	Contributors (see instructions). Use duplicate copie	s of Part I if additional space is ne	eeded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
445		\$115,092.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
446		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
447_		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
448_		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
449		\$\$	Person  Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
450_		\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
451_		\$\$\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
452		\$\$ 7,500.	Person Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
453_		\$\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
454_		\$\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
455_		\$\$ 8,270.	Person Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
456_		\$\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)		

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
457_		\$60,000.	Person Payroll Noncash  (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
458_		\$145,422.	Person Payroll Noncash  (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
459_		\$66,025.	Person Payroll Noncash (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
_460_		\$100,000.	Person Payroll Noncash  (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
461_		\$5,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
462_		\$10,000.	Person Payroll Noncash  (Complete Part II for noncash contributions.)	

Part I	Contributors (see instructions). Use duplicate copies	s of Part I if additional space is ne	eded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
463		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
464		\$\$7,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
465		\$\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
466		\$\$.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
467		\$\$\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
468		\$\$,000.	Person Payroll Noncash  (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copie	s of Part I if additional space is ne	eded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
469		\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
470		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
471		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
472		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
473		\$\$	Person  Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
474_		\$5,000.	Person Payroll Noncash  (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
475_		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
476		\$\$ 14,571.	Person Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
_477_		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
478_		\$\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
479		\$\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
480_		\$\$5,000.	Person Payroll Noncash  (Complete Part II for noncash contributions.)		

Part I	Contributors (see instructions). Use duplicate copies	of Part I if additional space is ne	eded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_481		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
482		\$5,000.	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
483		\$\\$\\$\	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_484		\$ 95,528.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
485_		\$\$.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
486_		\$\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.			
(a) No.	(b) Name, address, and ZIP + 4		(c) Total contributions	(d) Type of contribution
487_		\$ _	5,000.	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4		(c) Total contributions	(d) Type of contribution
488_		\$ _	20,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4		(c) Total contributions	(d) Type of contribution
_489_		\$ _	5,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4		(c) Total contributions	(d) Type of contribution
490		\$ _	5,000.	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4		(c) Total contributions	(d) Type of contribution
491_		\$ _	15,700.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4		(c) Total contributions	(d) Type of contribution
492		\$ _	55,000.	Person Payroll Noncash  (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
493_		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
494_		\$96,047.	Person Payroll Noncash (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
495_		\$5,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
496		\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
497_		\$50,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
498_		\$5,000.	Person Payroll Noncash  (Complete Part II for noncash contributions.)	

Part I	art I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.							
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution					
499_		\$15,000.	Person Payroll Noncash  (Complete Part II for noncash contributions.)					
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution					
500		\$16,588. 	Person Payroll Noncash (Complete Part II for noncash contributions.)					
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution					
501		\$5,000.	Person Payroll Noncash  (Complete Part II for noncash contributions.)					
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution					
502		\$ 24,955.	Person Payroll Noncash  (Complete Part II for noncash contributions.)					
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution					
503		\$ 57,279.	Person Payroll Noncash (Complete Part II for noncash contributions.)					
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution					
504		\$10,000.	Person Payroll Noncash  (Complete Part II for noncash contributions.)					

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Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.						
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
505		\$5,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
506		\$10,000. 	Person Payroll Noncash (Complete Part II for noncash contributions.)				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
507_		\$5,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
508		\$5,500. 	Person Payroll Noncash  (Complete Part II for noncash contributions.)				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
509		\$49,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
510		\$63,082. 	Person Payroll Noncash  (Complete Part II for noncash contributions.)				

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Part I	Contributors (see instructions). Use duplicate copies	s of Part I if additional space is ne	eded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
511_		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
512		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
513		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
514_		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
515_		\$\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
516		\$\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copie	s of Part I if additional space is ne	eeded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
517		\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
518		\$\$ 29,728.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
519		\$\$	Person  Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
520_		\$\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
521		\$10,000.	Person  Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
			Person Payroll Noncash (Complete Part II for noncash contributions.)

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Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
_56	400 SHARES WESTAR ENERGY INC		
		\$\$	02/03/2017
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
188	37 SHARES S&P GLOBAL INC 37 SHARES THE ALLSTATE CORP		
		\$10,053.	_12/06/2017
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
264	165 SHARES FRANKLIN DYNATECH FUND		
		\$9,289.	12/11/2017
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
265	1300 SHARES SORL AUTO PARTS INC		
		\$9,289.	07/25/2017
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
266	430 SHARES MCDONALDS CORP		
		\$74,816.	12/20/2017
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
267	74 SHARES HUMANA INC.		
		\$14,946.	01/10/2017

Employer identification number 31-0263158

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
269	70 SHARES DXC TECHNOLOGY CO		
		\$5,314.	_04/27/2017
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
275	45 SHARES UNION PACIFIC CO		
		\$5,103.	_10/10/2017
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
293	86 SHARES APPLE INC.		
		\$14,993.	_12/20/2017
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
299	40 SHARES UNITED TECHNOLOGIES CORP 65 SHARES YUM! BRANDS INC		
		\$9,751.	_10/25/2017
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
311	106 SHARES HASBRO		
		\$10,162.	_02/08/2017
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
313	1000 SHARES REYNOLDS AMERICAN INC		
		\$60,890.	03/15/2017

Employer identification number 31-0263158

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
374	200 SHARES CABOT MICROELECTRONICS CORP		
		\$15,736.	06/13/2017
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
379	1450 SHARES AT&T INC		
		\$55,614.	_12/09/2017
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
411	310 SHARES USAA VALUE FUND		
		\$	_02/01/2017
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
440	11000 SHARES RITE AID CORP		
		\$19,745.	10/23/2017
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
458	VARIOUS MARKETABLE SECURITIES		
		\$145,422.	08/02/2017
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
502	567 SHARES WINNEBAGO INDUSTRIES INC		
		\$\$24,955.	_10/17/2017

Name of o	rganization DISABLED AMERICAN VETE	RANS		Employer identification number			
				31-0263158			
Part III	Exclusively religious, charitable, etc. (10) that total more than \$1,000 for the following line entry. For organizati contributions of \$1,000 or less for th Use duplicate copies of Part III if addit	the year from any ions completing Par e year. (Enter this in	one contributor. ( t III, enter the total formation once. S	Complete columns (a) through (e) and of exclusively religious, charitable, etc.			
(a) No. from	(b) Purpose of gift	(c) Use		(d) Description of how gift is held			
Part I							
		(e) Transf	er of aift				
	Transferee's name, address, ar			nship of transferor to transferee			
	Transferee 3 ffame, address, an	IU ZII + 4		namp of transferor to transferee			
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held			
	(e) Transfer of gift						
	Transferee's name, address, and ZIP + 4 Rela		Relatio	nship of transferor to transferee			
(a) No. from Part I	(b) Purpose of gift	(c) Use	of gift	(d) Description of how gift is held			
		(e) Transf	er of aift				
	Transferee's name, address, ar	nd ZIP + 4	Relatio	nship of transferor to transferee			
(a) No. from Part I	(b) Purpose of gift	(c) Use	of gift	(d) Description of how gift is held			
		(e) Transf	or of gift				
			-				
	Transferee's name, address, ar	nd ZIP + 4	Relatio	nship of transferor to transferee			

Schedule B (Form 990, 990-EZ, or 990-PF) (2017)

Page 4

## SCHEDULE D (Form 990)

## Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

OMB No. 1545-0047 Open to Public

Department of the Treasury ► Go to www.irs.gov/Form990 for instructions and the latest information. Inspection Internal Revenue Service Name of the organization Employer identification number DISABLED AMERICAN VETERANS 31-0263158 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts 1 2 Aggregate value of contributions to (during year) 3 Aggregate value of grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised 5 funds are the organization's property, subject to the organization's exclusive legal control? Yes Nο Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used 6 only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose No Yes **Conservation Easements.** Part II Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or education) Preservation of a historically important land area Preservation of a certified historic structure Protection of natural habitat Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation 2 Held at the End of the Tax Year easement on the last day of the tax year. 2a а 2b 2c Number of conservation easements on a certified historic structure included in (a) . . . . . C Number of conservation easements included in (c) acquired after 7/25/06, and not on a 2d Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the 3 Number of states where property subject to conservation easement is located ▶ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) 8 and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items. If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:

Schedule D (Form 990) 2017

▶ \$

▶ \$

Schedule D (Form 990) 2017 Page **2** 

Par	t III Organizations Maintainii	ng Collec	tions of	Art, Hist	torical T	reasur	es,	or Otl	ner Similar <i>i</i>	Asset	s (contin	ued)
3	Using the organization's acquisition	n, accessi	ion, and o	other recor	ds, check	k any o	of the	follow	ring that are a	a sign	ificant use	of its
	collection items (check all that app	ly):										
а	Public exhibition			d	Loan	or excha	ange	prograi	ms			
b	Scholarly research			e	Other							
С	Preservation for future gene	rations										
4	Provide a description of the organ		ollections	and expla	ain how t	hev fu	rther	the or	nanization's e	xempt	nurnose i	n Part
•	XIII.		01100110110	onpi	110 W	inoy rai		1110 01	garnzanorro o	, compt	parpood .	iii i ait
5	During the year, did the organization	nn solicit or	receive c	donations o	of art hist	orical tr	.63611	res or	other similar			
3	assets to be sold to raise funds rath										Yes	No
Par				airieu as pe	iii oi tile t	Jigailiza	ation	3 001100	ZIIOIT:		163	
ı aı	Complete if the organizate 990, Part X, line 21.			s" on Forn	n 990, Pa	art IV, I	line 9	9, or re	ported an an	nount	on Form	
1a	Is the organization an agent, truste	e. custodi	an or othe	er intermed	liarv for c	ontribu	tions	or othe	r assets not			
	included on Form 990, Part X?										Yes	No
b	If "Yes," explain the arrangement i	n Part XIII	and com	olete the fo	llowing tab	ole:						
	ii 100, explain the arrangement		and comp	01010 11010	nowing tax				Amo	unt		
С	Beginning balance						1c		7,1110	uii.		
q	Additions during the year											
u 0	Distributions during the year						1e					
f							1f					
2a	Ending balance							ctodial	account liability	12	Yes	No
	=									_		
	If "Yes," explain the arrangement i	II Pail Aiii.	Check in	ere ii trie e	хріапаціоп	nas be	en pi	ovided	on Part Alli			
Par	Endowment Funds. Complete if the organizat	ion ancwe	arad "Vac	on Forn	000 D	ort I\/ I	ina 1	0				
	Complete ii the organizat								(d) Thursday	haali	(a) Faurus	wa baak
		(a) Curre	ent year	(b) Pric	or year	(c) Tw	o year	s dack	(d) Three years	раск	(e) Four year	ars dack
1a	Beginning of year balance											
b	Contributions											
С	Net investment earnings, gains,											
	and losses											
d	Grants or scholarships											
е	Other expenditures for facilities											
	and programs											
f	Administrative expenses											
g	End of year balance											
2	Provide the estimated percentage	of the curr	ent year	end balanc	e (line 1g.	column	n (a))	held as	:			
а	Board designated or quasi-endown				( 0,		( //					
b	Permanent endowment >	%										
С	Temporarily restricted endowment	<b></b>	%									
	The percentages on lines 2a, 2b, a	and 2c show	uld equal '	100%.								
3a	Are there endowment funds not in		-		ation that	are hel	d and	d admir	nistered for the			
	organization by:	·									Yes	s No
	(i) unrelated organizations										3a(i)	
	(ii) related organizations										3a(ii)	
b	If "Yes" on line 3a(ii), are the relate										3b	
4	Describe in Part XIII the intended u	•										
Par												
ı aı	Complete if the organiza	tion answ	ered "Ye	s" on Fori	m 990, P	art IV,	line	11a. S	ee Form 990	), Par	t X, line 10	0
	Description of property		(a) Cost or	other basis tment)	<b>(b)</b> Cost o	or other ba	asis		cumulated eciation	(d	) Book value	
1a	Land		(iiives	anont)	· `	167,46	54	чері	COIGUOI		467	,464.
b	Buildings					05,99	_	5 9	40,968.		1,065	
C	Leasehold improvements					158,01			58,984.		1,003	
d						289,22			74,983.		4,814	
e	0.1					974,83	_		01,826.			, 237. , 007.
_	Other  I. Add lines 1a through 1e. (Column		agual Forr	n 000 Port							7,918	
· Ola		i (u) illust t	ryuai i Ull	ıı oou, ranı	A, COIUITII	ווו , <i>וו</i> ין, ווו	10 10	··/			1,710	, , , , , ,

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Part VII	Investments - Other Securities. Complete if the organization answered	d "Yes" on Form 990	). Part IV. line 11b. See Form 990	. Part X. line 12.
	(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valua Cost or end-of-year mark	tion:
(1) Financia	al derivatives			
	-held equity interests			
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)				
	n (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII	Investments - Program Related.			
	Complete if the organization answered	d "Yes" on Form 990	, Part IV, line 11c. See Form 990	, Part X, line 13.
	(a) Description of investment	(b) Book value	(c) Method of valua Cost or end-of-year mark	
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
_(7)				
(8)				
(9)				
	n (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX	Other Assets.  Complete if the organization answered	d "Yes" on Form 990	), Part IV, line 11d. See Form 990	, Part X, line 15.
	<b>(a)</b> De	scription		(b) Book value
(1)				
(2)				
(3)				
_(4)				
(5)				
(6)				
(7)				
(8)				
(9)	(1) (5) (5) (7) (7)	" 45)		
Part X	umn (b) must equal Form 990, Part X, col. (B) of ther Liabilities.			202 7
	Complete if the organization answered line 25.	Tres" on Form 990	), Part IV, line 11e or 11f. See Foi	m 990, Part X,
1.	(a) Description of liability	(b) Book valu	ie	
(1) Feder	al income taxes			
(2) RESEI	RVE FOR LIFE MEMBERSHIP DUES	53,313,	972.	
(3) POSTI	RETIREMENT BENEFIT OBLIGATION	52,326,	224.	
	R LIABILITIES	1,763,	155.	
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Colun	nn (b) must equal Form 990, Part X, col. (B) line 25.)	<b>▶</b> 107,403,3	351.	
2 Liability fo	or uncertain tax positions. In Part XIII, provide the	text of the footnote to	the organization's financial statements th	nat reports the

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

JSA 7E1270 1.000

Page 4 Schedule D (Form 990) 2017

Part	Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.  Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.					
1	Total revenue, gains, and other support per audited financial statements	1	273,166,103.			
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:					
a	Net unrealized gains (losses) on investments					
b	Donated services and use of facilities					
C	Recoveries of prior year grants					
d	Other (Describe in Part XIII.)					
e	Add lines 2a through 2d	2e	136,323,492.			
3	Subtract line 2e from line 1	3	136,842,611.			
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:					
a	Investment expenses not included on Form 990, Part VIII, line 7b 4a 226,909.					
b	Other (Describe in Part XIII.)					
C	Add lines 4a and 4b	4c	226,909.			
5	Total revenue. Add lines <b>3</b> and <b>4c</b> . (This must equal Form 990, Part I, line 12.)	5	137,069,520.			
Part		irn.				
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.					
1	Total expenses and losses per audited financial statements	1	279,948,429.			
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:					
a	Donated services and use of facilities					
b	Prior year adjustments					
C	Other losses					
d	Other (Describe in Part XIII.)					
e	Add lines 2a through 2d	2e	136,323,492.			
3	Subtract line 2e from line 1	3	143,624,937.			
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:					
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a 226, 909.					
b	Other (Describe in Part XIII.)					
C	Add lines 4a and 4b	4c	226,909.			
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	143,851,846.			
Part	XIII Supplemental Information.					
	e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part III, lines 1b and 2b; Part					
2; Par	XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional inform	nation				
SEE	PAGE 5					

Schedule D (Form 990) 2017 JSA

### Part XIII Supplemental Information (continued)

PART XI, LINE 2D

OTHER ADJUSTMENTS:

CONTRIBUTED MEDIA AND MATERIALS \$88,394,489.

DISABLED AMERICAN VETERANS

PART XII, LINE 2D

OTHER ADJUSTMENTS:

CONTRIBUTED MEDIA AND MATERIALS \$88,394,489.

Schedule D (Form 990) 2017

JSA 7E1226 1.000

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### SCHEDULE G (Form 990 or 990-EZ)

### Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for the latest instructions. Inspection Name of the organization Employer identification number DISABLED AMERICAN VETERANS 31-0263158 Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Part I Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply. 1 Mail solicitations е Solicitation of non-government grants а X Internet and email solicitations f Solicitation of government grants Χ Phone solicitations Special fundraising events С X In-person solicitations Did the organization have a written or oral agreement with any individual (including officers, directors, trustees. X Yes or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (v) Amount paid to (iii) Did fundraiser have (vi) Amount paid to (i) Name and address of individual (iv) Gross receipts (or retained by) custody or control of (or retained by) (ii) Activity or entity (fundraiser) from activity fundraiser listed in contributions? organization col. (i) Yes No 1 PUBLIC INTEREST COMMUNICATION SEE PART IV 171,273 287,262 -115,989. Χ 2 X 135,331 SD & A TELESERVICES, INC SEE PART IV 23,492 -111,839. 3 INFOCISION SEE PART IV Χ 66,978 38,980 27,998. CREATIVE DIRECT RESPONSE SEE PART IV Χ 3,169,009 594,494 2,574,515. SEE PART IV Χ 63,344,361 566,850 62,777,511. MINDSET 6 MEYER PARTNERS, LLC SEE PART IV Χ 2,015,517 105,500 1,910,017. SOCIAL CAPITAL SEE PART IV Χ 50,500 -50,500. 8 9 10 Total 68,790,630. 1,778,917. 67,011,713. List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing. AL, AK, AR, CA, CO, CT, DC, FL, GA, HI, IL, KS, KY, LA, ME, MD, MA, MI, MN, MS, MO, NH, NJ, NM, NY, NC, OH, OK, OR, PA, RI, SC, TN, TX, UT, VA, WA, WV, WI,

Schedule G (Form 990 or 990-EZ) 2017 Page **2** 

Pa	rt l	Fundraising Events. Complete than \$15,000 of fundraising even gross receipts greater than \$5,000.	nt contributions and gros			
			(a) Event #1	<b>(b)</b> Event #2	(c) Other events	(d) Total events (add col. (a) through col. (c))
ine			(event type)	(event type)	(total number)	
Revenue	1	Gross receipts				
IL.		Less: Contributions				
	3	Gross income (line 1 minus line 2)				
	4	Cash prizes				
	5	Noncash prizes				
enses	6	Rent/facility costs				
Direct Expenses	7	Food and beverages				
Direc	8	Entertainment				
	9	Other direct expenses				
		Direct expense summary. Add lines 4				
Pa			anization answered "Y			orted more
<b>(1)</b>		than \$15,000 on Form 990-E		(b) Pull tabs/instant	(-) Othi	(d) Total gaming (add
Revenue			(a) Bingo	bingo/progressive bingo	(c) Other gaming	col. (a) through col. (c))
Re	1	Gross revenue				
ses	2	Cash prizes				
Expenses	3	Noncash prizes				
Direct [	4	Rent/facility costs				
	5	Other direct expenses			T	
	6	Volunteer labor	Yes% No	Yes% No	Yes% No	
	7	Direct expense summary. Add lines 2	through 5 in column (d)			
	8	Net gaming income summary. Subtra	act line 7 from line 1, col	umn (d)	<b>.</b>	
9		nter the state(s) in which the organizat				
b		the organization licensed to conduct g "No," explain:	gaming activities in each			Yes No
	_					
		ere any of the organization's gaming I "Yes," explain:	icenses revoked, suspe			Yes No
	_					

Form 990 or 990-EZ) 2017 Page \$
s the organization conduct gaming activities with nonmembers? Yes No
e organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity
ed to administer charitable gaming?
ate the percentage of gaming activity conducted in:
organization's facility
outside facility
r the name and address of the person who prepares the organization's gaming/special events books and
rds:
e <b>▶</b>
ress ►
s the organization have a contract with a third party from whom the organization receives gaming
nue?
es," enter the amount of gaming revenue received by the organization ▶ \$ and the unt of gaming revenue retained by the third party ▶ \$
es," enter name and address of the third party:
e ▶
ress ►
ning manager information:
e ▶
ning manager compensation ▶\$
cription of services provided
Director/officer
datory distributions:
e organization required under state law to make charitable distributions from the gaming proceeds to nthe state gaming license?
n the state gaming license?
pent in the organization's own exempt activities during the tax year > \$
<b>Supplemental Information.</b> Provide the explanation required by Part I, line 2b, columns (iii) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information (see instructions).
LINE 2B
E OF FUNDRAISER: PUBLIC INTEREST COMMUNICATION
RESS: 7700 LEESBURG PIKE STE 301, NORTH FALLS CHURCH, VA 22043
TIVITY: TELEMARKETING - RECURRING GIFTS

Sched	lule G (Form 990 or 990-EZ) 2017		Page 3
11	Does the organization conduct gaming activities with nonmembers?	Yes	No
12	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity		
	formed to administer charitable gaming?	Yes	No
13	Indicate the percentage of gaming activity conducted in:		
а	The organization's facility		%
b	An outside facility 13b		<del></del>
14	Enter the name and address of the person who prepares the organization's gaming/special events books and		
14	records:		
	Nama N		
	Name ▶		
	Addroce		
	Address >		
15.0	Done the organization have a contract with a third party from whom the organization receives gaming		
тэа	Does the organization have a contract with a third party from whom the organization receives gaming		
	revenue?	Yes [	No
D	If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the		
_	amount of gaming revenue retained by the third party ▶ \$		
C	If "Yes," enter name and address of the third party:		
	Nama N		
	Name ►		
	Address ►		
16	Gaming manager information:		
. •			
	Name ▶		
	······································		
	Gaming manager compensation ▶\$		
	Description of services provided ▶		
	Director/officer Employee Independent contractor		
17	Mandatory distributions:		
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to	·	
	retain the state gaming license?	Yes	No
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations	i	
	or spent in the organization's own exempt activities during the tax year ▶ \$		
Par	t IV Supplemental Information. Provide the explanation required by Part I, line 2b, columns (iii) and	(v), and	
	Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional infor	mation	
	(see instructions).		
(I)	NAME OF FUNDRAISER: SD & A TELESERVICES, INC.		
(I)	ADDRESS: 5757 WEST CENTURY BLVD, STE 300, LOS ANGELES, CA 90045		
(II	) ACTIVITY: TELEMARKETING - RECURRING GIFTS		
(I)	NAME OF FUNDRAISER: INFOCISION		
(I)	ADDRESS: P.O. BOX 32441, CLEVELAND, OH 44193		
(II	) ACTIVITY: TELEMARKETING - RECURRING GIFTS		

Sched	lule G (Form 990 or 990-EZ) 2017	Page <b>3</b>
11	Does the organization conduct gaming activities with nonmembers? Yes	No
12	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity	_
	formed to administer charitable gaming?	No
12		_ 140
13	Indicate the percentage of gaming activity conducted in:	0/
a	The organization's facility	<u>%</u>
b	An outside facility	%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and	
	records:	
	Name ▶	
	Address ▶	
45 -		
15 a	Does the organization have a contract with a third party from whom the organization receives gaming	٦
	revenue? Yes Yes	No
b		
	amount of gaming revenue retained by the third party ▶ \$	
С	If "Yes," enter name and address of the third party:	
	Name ▶	
	Address ▶	
16	Gaming manager information:	
	Name ▶	
	Gaming manager compensation ▶ \$	
	Description of services provided ▶	
	Director/officer Employee Independent contractor	
17	Mandatory distributions:	
.,	Is the organization required under state law to make charitable distributions from the gaming proceeds to	
u		No
h	retain the state gaming license? Yes	_ NO
D	or spent in the organization's own exempt activities during the tax year > \$	
Pari		
Par	Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information	
	(see instructions).	
(I)	NAME OF FUNDRAISER: CREATIVE DIRECT RESPONSE	
ν – γ		
(I)	ADDRESS: 16900 SCIENCE DRIVE, BOWIE, MD 20715	
(II	) ACTIVITY: CONSULTS DIRECT MAIL AND ORGANIZES ELECTRONIC FUNDRAISING	
(I)	NAME OF FUNDRAISER: MINDSET	
(I)	ADDRESS: 170 N. JEFFERSON ST. STE 200, ARLINGTON, VA 22205	
(II)	) ACTIVITY: DIRECT MAIL AND TELEMARKETING	

Sched	lule G (Form 990 or 990-EZ) 2017		Page 3
11	Does the organization conduct gaming activities with nonmembers?	Yes	No
12	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity		_
	formed to administer charitable gaming?	Yes	No
40		165 _	140
13	Indicate the percentage of gaming activity conducted in:		
а	The organization's facility		%
b	An outside facility		%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and		
	records:		
	Nama N		
	Name ▶		
	Address		
15 a	Does the organization have a contract with a third party from whom the organization receives gaming		
	revenue?	Yes	No
b	If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the		
	amount of gaming revenue retained by the third party ▶ \$		
С	If "Yes," enter name and address of the third party:		
Ü	ii 100, onto hamo and address of the fillia party.		
	Nama N		
	Name ►		
	Address		
	Address >		
16	Gaming manager information:		
	Name ▶		
	Gaming manager compensation ▶\$		
	Description of services provided ▶		
	Director/officer Employee Independent contractor		
17	Mandatory distributions:		
a	Is the organization required under state law to make charitable distributions from the gaming proceeds to	1	
и		Yes	No
	retain the state gaming license?		NO
D	Enter the amount of distributions required under state law to be distributed to other exempt organizations		
_	or spent in the organization's own exempt activities during the tax year  \$ \ \\$		
Part			
	Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information of the second s	mation	
	(see instructions).		
(I)	NAME OF FUNDRAISER: MEYER PARTNERS	<del></del>	
(I)	ADDRESS: 1701 E. WOODFIELD RD. STE 425, SCHAUMBURG, IL 60173		
. ,			
( T T	) ACTIVITY: CONSULTS MAJOR GIFTS AND PLANNED GIVING		
\ <del>-</del>	, 11011, 111 Oction to the control of the control o		
(I)	NAME OF FUNDRAISER: SOCIAL CAPITAL		
(I)	ADDRESS: 980 N. MICHIGAN AVE. STE 1610, CHICAGO, IL 60611		
•			
(IT	) ACTIVITY: STRATEGIC ADVISOR ON CORP PARTNER PLANNING		
\ <del></del>	,		

Sched	Iule G (Form 990 or 990-EZ) 2017
11	Does the organization conduct gaming activities with nonmembers? Yes No
12	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity
	formed to administer charitable gaming?
13	Indicate the percentage of gaming activity conducted in:
а	The organization's facility
b	
	An outside facility
14	records:
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	Manua N
	Name ▶
	Address
15 a	Does the organization have a contract with a third party from whom the organization receives gaming
	revenue?
b	
	amount of gaming revenue retained by the third party ▶ \$
С	If "Yes," enter name and address of the third party:
	Name ►
	Address ►
16	Gaming manager information:
	Name ▶
	Gaming manager compensation ▶\$
	Description of services provided ▶
	Director/officer Employee Independent contractor
17	Mandatory distributions:
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to
	retain the state gaming license?
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations
	or spent in the organization's own exempt activities during the tax year > \$
Part	
- · · · · ·	Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information
	(see instructions).
PAR'	T I, LINE 2B
АСТ	IVITY: DAV HAS IDENTIFIED GROSS RECEIPTS AND EXPENSES FOR
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### SCHEDULEI (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

### Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. ► Attach to Form 990.

▶ Go to www.irs.gov/Form990 for the latest information.

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2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. Part II

1 (a) Name and address of organization	(b) EIN	(c) IRC section	(d) Amount of cash	(e) Amount of non-	(f) Method of valuation	(g) Description of	(h) Purpose of grant
or government		(if applicable)	grant	, cash assistance	(book, FMV, appraisal, other)	noncash assistance	or assistance
(1) DAV DEPT. OF ALABAMA							
7538 MISTY LANE PINSON, AL 35126-0000	63-0421186	501(C)(4)	84,199.				VETERANS SERVICES
(2) DAV DEPT. OF ALASKA							
P.O. BOX 74603 FAIRBANKS, AK 99707-0000	52-1648345	501(C)(4)	12,271.				VETERANS SERVICES
(3) DAV DEPT. OF ARIZONA							
38 W DUNLAP AVENUE PHOENIX, AZ 85021-0000	86-0191627	501(C)(4)	94,863.				VETERANS SERVICES
(4) DAV DEPT. OF ARKANSAS							
P.O. BOX 1620 N LITTLE ROCK, AR 72115-0000	38-6143144	501(C)(4)	48,428.				VETERANS SERVICES
(5) DAV DEPT. OF CALIFORNIA							
13733 ROSECRANS SANTA FE SPRINGS, CA 90670	95-0684372	501(C)(4)	418,133.				VETERANS SERVICES
(6) DAV DEPT. OF COLORADO							
1485 HOLLAND STREET LAKEWOOD, CO 80215-0000	84-0388439	501(C)(4)	116,832.				VETERANS SERVICES
(7) DAV DEPT. OF CONNECTICUT							
35 COLD SPRING RD ROCKY HILL, CT 06067	06-6050968	501(C)(4)	43,709.				VETERANS SERVICES
(8) DAV DEPT. OF DC							
P.O. BOX 70737 WASHINGTON, DC 20024-0000	31-1017322	501(C)(4)	9,056.				VETERANS SERVICES
(9) DAV DEPT. OF DELAWARE							
P.O. BOX 407 CAMDEN, DE 19934-0000	23-7169083	501(C)(4)	10,655.				VETERANS SERVICES
(10) DAV DEPT. OF FLORIDA							
2015 SW 75TH ST GAINESVILLE, FL 32607	59-0915376	501(C)(4)	272,209.				VETERANS SERVICES
(11) DAV DEPT. OF GEORGIA							
4462 HOUSTON AVENUE MACON, GA 31206-0000	58-6043522	501(C)(4)	94,141.				VETERANS SERVICES
(12) DAV DEPT. OF HAWAII							
2685 N NIMITZ HWY HONOLULU, HI 96819-0000	99-0105357	501(C)(4)	24,076.				VETERANS SERVICES
2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table	government a	rganizations lis	ted in the line 1 tab	<u>e</u>		•	
3 Enter total number of other organizations listed in the line 1 table	ed in the line	1 table				•	

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

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### SCHEDULEI (Form 990)

### Grants and Other Assistance to Organizations, Governments, and Individuals in the United S

Complete if the organization answered "Yes" on Form 990, Part I'

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▶ Go to www.irs.gov/Form990 for the latest information. DISABLED AMERICAN VETERANS Department of the Treasury Internal Revenue Service Name of the organization

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General	
Part I	

å X 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. Part II

1 (a) Name and address of organization or government	( <b>b)</b> EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) DAV DEPT. OF IDAHO							
55 ROSE CIRCLE MERIDIAN, ID 83642-2936	82-6013538	501(C)(4)	22,231.				VETERANS SERVICES
(2) DAV DEPT. OF ILLINOIS							
809 S GRAND AVE WEST SPRINGFIELD, IL 62704	36-2026733	501(C)(4)	92,958.				VETERANS SERVICES
(3) DAV DEPT. OF INDIANA							
P.O. BOX 508 GREENWOOD, IN 46142-0000	35-0269110	501(C)(4)	77,882.				VETERANS SERVICES
(4) DAV DEPT. OF IOWA							
2245 KERPER BLVD DUBUQUE, IA 52001	42-0218615	501(C)(4)	29,413.				VETERANS SERVICES
(5) DAV DEPT. OF KANSAS							
805 MINNESOTA AVE KANSAS CITY, KS 66101	48-0669371	501(C)(4)	30,792.				VETERANS SERVICES
(6) DAV DEPT. OF KENTUCKY							
P.O. BOX 129 SHEPHERDSVILLE, KY 40165-0129	61-0574614	501(C)(4)	86,612.				VETERANS SERVICES
(7) DAV DEPT. OF LOUISIANA							
P.O. BOX 1271 BATON ROUGE, LA 70821-0000	72-6023897	501(C)(4)	50,817.				VETERANS SERVICES
(8) DAV DEPT. OF MAINE							
P.O. BOX 3415 AUGUSTA, ME 04330-0000	51-0169791	501(C)(4)	30,704.				VETERANS SERVICES
(9) DAV DEPT. OF MARYLAND							
101 N GAY ST BALTIMORE, MD 21202	52-6055613	501(C)(4)	77,281.				VETERANS SERVICES
(10) DAV DEPT. OF MASSACHUSETTS							
24 BEACON ST. STE 546 BOSTON, MA 02133-0000	04-2170836	501(C)(4)	128,008.				VETERANS SERVICES
(11) DAV DEPT. OF MICHIGAN							
17779 E 14TH MILE RD FRASER, MI 48026	38-0489155	501(C)(4)	129,739.				VETERANS SERVICES
(12) DAV DEPT. OF MINNESOTA							
20 WEST 12TH ST ST. PAUL, MN 55155-0000	41-0641627	501(C)(4)	101,223.				VETERANS SERVICES
2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table.	government o	organizations lis	sted in the line 1 tab	ole .		•	
2 Enter total mimber of other organizations listed in the line 1 table	od in the line	1 table				4	

3 Enter total number of other organizations listed in the line 1 table........... For Paperwork Reduction Act Notice, see the Instructions for Form 990.

### SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

# Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. ▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for the latest information.

Employer identification number 31-0263158

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2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. Part II

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1 (a) Name and address of organization or government	(p) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) DAV DEPT. OF MISSISSIPPI							
P.O. BOX 1579 JACKSON, MS 39215-0000	64-6034899	501(C)(4)	27,586.				VETERANS SERVICES
(2) DAV DEPT. OF MISSOURI							
413 WEST HICKORY KIRKSVILLE, MO 63501-0000	43-1428547	501(C)(4)	86,799.				VETERANS SERVICES
(3) DAV DEPT. OF MONTANA							
8245 HALF MOON COURT HELENA, MT 59602-9769	81-0245122	501(C)(4)	17,415.				VETERANS SERVICES
(4) DAV DEPT. OF NEBRASKA							
3107 25TH STREET COLUMBUS, NE 68601-0000	47-0462717	501(C)(4)	31,300.				VETERANS SERVICES
(5) DAV DEPT. OF NEVADA							
2775 MEADOW PARK AVE HENDERSON, NV 89052	88-0191079	501(C)(4)	31,355.				VETERANS SERVICES
(6) DAV DEPT. OF NEW HAMPSHIRE							
P.O. BOX 2051 DOVER, NH 03820-0000	02-6018967	501(C)(4)	24,724.				VETERANS SERVICES
(7) DAV DEPT. OF NEW JERSEY							
171 JERSEY ST TRENTON, NJ 08611	31-1017334	501(C)(4)	85,947.				VETERANS SERVICES
(8) DAV DEPT. OF NEW MEXICO							
2511 UTAH STREET ALBUQUERQUE, NM 87110	85-0131116	501(C)(4)	45,003.				VETERANS SERVICES
(9) DAV DEPT. OF NEW YORK							
162 ATLANTIC AVENUE LYNBROOK, NY 11563-0000	11-2248726	501(C)(4)	200,838.				VETERANS SERVICES
(10) DAV DEPT. OF NORTH CAROLINA							
P.O. BOX 28146 RALEIGH, NC 27611-0000	56-6061261	501(C)(4)	160,602.				VETERANS SERVICES
(11) DAV DEPT. OF NORTH DAKOTA							
2009 4TH STREET NE JAMESTOWN, ND 58401-3926	45-0232777	501(C)(4)	20,335.				VETERANS SERVICES
(12) DAV DEPT. OF OHIO							
P.O. BOX 15099 COLUMBUS, OH 43215-0000	31-4166963	501(C)(4)	140,193.				VETERANS SERVICES
2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table.	government o	rganizations list	ted in the line 1 tab	le le		•	
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### SCHEDULE I (Form 990)

# Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

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DISABLED AMERICAN VETERANS

Department of the Treasury Internal Revenue Service Name of the organization

- å × Yes 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?
  - Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. Part II

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) DAV DEPT. OF OKLAHOMA							
2311 N CENTRAL AVE OKLAHOMA CITY, OK 73105	73-6112085	501(C)(4)	83,458.				VETERANS SERVICES
(2) DAV DEPT. OF OREGON							
5922 NE 55TH AVE PORTLAND, OR 97218	93-0155562	501(C)(4)	39,863.				VETERANS SERVICES
(3) DAV DEPT. OF PENNSYLVANIA							
4219 TRINDLE RD CAMP HILL, PA 17011	23-0520283	501(C)(4)	135,278.				VETERANS SERVICES
(4) DAV DEPT. OF PUERTO RICO							
P.O. BOX 363604 SAN JUAN, PR 00936-0000	23-7352551	501(C)(4)	36,123.				VETERANS SERVICES
(5) DAV DEPT. OF RHODE ISLAND							
1 CAPITAL HILL PROVIDENCE, RI 02908-0000	05-6023646	501(C)(4)	20,423.				VETERANS SERVICES
(6) DAV DEPT. OF SOUTH CAROLINA							
P.O. BOX 5317 WEST COLUMBIA, SC 29171-0000	57-0600471	501(C)(4)	79,145.				VETERANS SERVICES
(7) DAV DEPT. OF SOUTH DAKOTA							
1519 WEST 51ST ST SIOUX FALLS, SD 57105	46-6016959	501(C)(4)	20,170.				VETERANS SERVICES
(8) DAV DEPT. OF TENNESSEE							
P.O. BOX 296 LAWRENCEBURG, IN 38464-0000	62-6074303	501(C)(4)	76,454.				VETERANS SERVICES
(9) DAV DEPT. OF TEXAS							
1015 LEE AVENUE LUFKIN, TX 75901-0000	75-6053959	501(C)(4)	296,770.				VETERANS SERVICES
(10) DAV DEPT. OF UTAH							
273 E 800 SOUTH SALT LAKE CITY, UT 84111	87-6151236	501(C)(4)	24,313.				VETERANS SERVICES
(11) DAV DEPT. OF VERMONT							
P.O. BOX 828 WHITE RIVER JCT, VT 05001	03-6015639	501(C)(4)	12,104.				VETERANS SERVICES
(12) DAV DEPT. OF VIRGINIA							
P.O. BOX 7176 ROANOKE, VA 24019-0000	54-0697376	501(C)(4)	187,757.				VETERANS SERVICES
2 Enter total number of section 501(c)(3) and government org	government o	organizations lis	janizations listed in the line 1 table.	le		•	
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### SCHEDULEI (Form 990)

## Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. ► Attach to Form 990.

**Employer identification number** 31-0263158

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DISABLED AMERICAN VETERANS

Department of the Treasury Internal Revenue Service Name of the organization

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loes the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and	ne selection criteria used to award the grants or assistance?	escribe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.
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Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. Part II

(a) Name and address of organization     or government	(p) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non- cash assistance	(t) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) DAV DEPT. OF WASHINGTON							
2315 BURWELL ST BREMERTON, WA 98312-0000	91-0544487	501(C)(4)	105,516.				VETERANS SERVICES
(2) DAV DEPT. OF WEST VIRGINIA							
P.O. BOX 605 ELKVIEW, WV 25071-0000	55-0521769	501(C)(4)	34,121.				VETERANS SERVICES
(3) DAV DEPT. OF WISCONSIN							
1253 SCHEURING RD DEPERE, WI 54115-0000	39-0244255	501(C)(4)	67,298.				VETERANS SERVICES
(4) DAV DEPT. OF WYOMING							
219 AMES AVENUE CHEYENNE, WY 82007-2218	23-7041066	501(C)(4)	7,823.				VETERANS SERVICES
(5) DEPARTMENT OF VETERANS AFFAIRS							WINTER SPORTS CLINIC
50 IRVING STREET NW WASHINGTON, DC 20422	52-1688621	GOV'T ENTITY	888,496.				TEE TOURNAMENT
(6) DEPARTMENT OF VETERANS AFFAIRS							VA TRANSPORTATION
51 IRVING STREET NW WASHINGTON, DC 20423	52-1688621	GOV'T ENTITY	216,981.				NETWORK
(7) COLUMBIA TRUST SERVICE PROGRAMS							
3725 ALEXANDRIA PIKE COLD SPRING, KY 41076	52-1516071	501(C)(4)	240,499.				VETERANS SERVICES
(8) CAMP CORRAL							
5151 GLENWOOD AVE RALEIGH, NC 27612	45-3555807	501(C)(3)	326,340.				CHILDREN OF VETERANS
(9) INTREPID MUSEUM FOUNDATION							
ONE INTREPID SQUARE NEW YORK, NY 10036	13-3062419	501(C)(3)	15,000.				VETERANS SERVICES
(10) HILLVETS FOUNDATION							
625 N. WASHINGTON ALEXANDRIA, VA 22314	47-3616097	501(C)(19)	25,000.				VETERANS SERVICES
(11) VETERANS CONSORTIUM PRO BONO PROGRAM							VETERANS CONSORTIUM
2101 L STREET NW WASHINGTON, DC 20037		GOV'T ENTITY	6,500.				SPONSORSHIP
(12) THE AMERICAN LEGION							COHOST PARTNERSHIP-
5413 BACKLICK RD SPRINGFIELD, VA 22151	35-0144250	501(C)(19)	7,500.				INAUGURAL BALL
2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table	government o	organizations lis-	ted in the line 1 tab	<u>e</u>		•	
3 Enter total number of other organizations listed in the line 1 table	sted in the line	1 table				•	55.

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

JSA 7E12881.000 9118NF D410

Schedule I (Form 990) (2017)

Part III

31-0263158

Page 2

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(f) Description of non-cash assistance (e) Method of valuation (book, FMV, appraisal, other) (d) Amount of non-cash assistance 57,500 1,363,220 (c) Amount of cash grant 25. (b) Number of recipients 3,994. (a) Type of grant or assistance 2 DISASTER RELIEF 1 SCHOLARSHIPS

က

4

2

9

Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b); and any other additional information. Part IV

LINE Ή PART THE PROCEDURE FOR MONITORING THE USE OF GRANTS VARIES DEPENDING ON THE

TYPE OF GRANT

FOR GRANTS TO DAV DEPARTMENTS, EVERY DEPARTMENT IS REQUIRED TO SUBMIT AN

REVIEW OF ANNUAL FINANCIAL ANNUAL FINANCIAL REPORT TO DAV FOR APPROVAL. REPORTS ALLOWS DAV TO MONITOR THE PROPER USE OF FUNDS GRANTED BY DAV AND

TO ENSURE GOOD STANDING FOR CONTINUED ELIGIBILITY,

EXPENSES FOR THE NATIONAL VETERANS WINTER SPORTS CLINIC AND VAN PROGRAM

Schedule I (Form 990) (2017)

PAGE 123

Schedule I (Form 990) (2017)

31-0263158

Page 2

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed. Part III

	-					
	(a) Type of grant or assistance	<b>(b)</b> Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
_						
7						
က						
4						
5						
9						
Part IV	Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b); and any other additional	information re	quired in Part I,	line 2, Part III, c	olumn (b); and any o	ther additional

information.

ARE SENT DIRECTLY TO AND ARE PAID BY DAV (DIRECTLY TO THE BILLING PARTY)

WHEN DETERMINED THAT THE EXPENSE IS AN ACCEPTABLE AND QUALIFYING COST OF

THE DESIGNATED PROGRAM. SCHOLARSHIP PAYMENTS TOWARDS TUITION ON BEHALF OF

AN ELIGIBLE AWARD RECIPIENT ARE PAID DIRECTLY TO THE ACADEMIC

INSTITUTION.

THE REMAINDER OF THE GRANTS ARE MADE ON A GOOD FAITH BASIS TO REPUTABLE

ORGANIZATIONS WITH A HISTORY OF SERVICE TO DISABLED VETERANS

Schedule I (Form 990) (2017)

**PAGE 124** 

### **SCHEDULE J** (Form 990)

**Compensation Information**For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees** 

► Complete if the organization answered "Yes" on Form 990, Part IV, line 23. Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 **Open to Public** Inspection

Department of the Treasury Internal Revenue Service Name of the organization

DISABLED AMERICAN VETERANS

Employer identification number

31-0263158

Part	Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	X First-class or charter travel Housing allowance or residence for personal use			
	X Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	X Discretionary spending account Personal services (such as, maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to	1b	Х	
2	explain	10		
2	directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line			
		2	Х	
_	1a?			
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee Written employment contract			
	X   Independent compensation consultant   X   Compensation survey or study			
	Form 990 of other organizations  X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		Х
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		Х
С	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		Х
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
	compensation contingent on the revenues of:			
а	The organization?	5a		X
b	Any related organization?	5b		Х
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
	compensation contingent on the net earnings of:			
а	The organization?	6a		Х
b	Any related organization?	6b		Х
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed			
	payments not described on lines 5 and 6? If "Yes," describe in Part III.	7	X	
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject			
	to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe			
	in Part III	8		X
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		1

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2017

31-0263158

Page 2

Schedule J (Form 990) 2017

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed. Part II

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(b) Breakdown of W-2 and		or 1099-MISC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)-(D)	in column (B) reported as deferred on prior Form 990
J. MARC BURGESS	(E)	252,614.	40,668.	6,254.	245,412.	5,576.	550,524.	
INATL. ADJUTANT/CEO/SEC.	<b>=</b>	0	0	0	0	0	0	
ANITA BLUM	Ξ	165,803.	25,106.	3,891.	117,285.	6,734.	318,819.	
2COMPTROLLER	<b>(ii)</b>	0	.0	.0	0	0	.0	
CHRISTOPHER CLAY	Ξ	203,357.	22,474.	7,394.	.008, 69	5,434.	304,459.	
3GENERAL COUNSEL	<b>ii</b> )	0	.0	.0	0	0	0	
BRIAN COWART	Ξ	194,974.	21,895.	4,442.	61,749.	7,332.	290,392.	
4CHIEF DEV. OFFICER	(ii)	0	.0	.0	0	0	0	
EDWARD R. REESE JR.	Θ	130,996.	32,862.	13,736.	103,093.	9,732.	290,419.	
5NATL HUMAN RESOURCES DIRECTOR	(ii)	0	0	0.	0	0	0.	
SUSAN LOTH	(i)	165,187.	19,549.	3,698.	144,198.	4,434.	337,066.	
<b>6</b> SR. CHIEF DEV. OFFICER	€	0	.0	.0	0	0	0.	
BARRY A. JESINOSKI	Θ	202,625.	36,018.	4,655.	163,099.	5,707.	412,104.	
<b>7</b> EXEC. DIR. NATL. HQ	<b>(ii)</b>	0	.0	.0	0	0	.0	
GARRY AUGUSTINE	Θ	184,855.	6,546.	4,858.	86,319.	3,704.	286,282.	
8EXEC. DIR. NATL. LHQ	(ii)	0	0	0.	0	0	0.	
	(i)							
6	(ii)							
	(i)							
10	(ii)							
	Ξ							
11	(ii)							
	Ξ							
12	(ii)							
	Ξ							
13	(ii)							
	(i)							
14	<u>(ii)</u>							
	Ξ							
15	(ii)							
	(i)							
16	€							
							Sch	Schedule J (Form 990) 2017

Schedule J (Form 990) 2017

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Schedule J (Form 990) 2017

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## Part III Supplemental Information

4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, for any additional information.

PART I, LINE 1A

FIRST CLASS OR CHARTER TRAVEL:

FIRST-CLASS AIRFARE DAV-PAID AIRFARE IS TYPICALLY FOR COACH-CLASS TRAVEL.

THE TO WHICH THE DEGREE CONSIDERING SUCH FACTORS AS: APPROVED MAY BE FOR TRIP. DAV DOES NOT PAY OF THE TRAVELER IS DISABLED AND THE LENGTH

TRIPS MET THE CRITERIA FOR FIRST CLASS TRAVEL NO IN 2017, CHARTER TRAVEL.

SECTION A, LINE BUSINESS FOR PERSONS LISTED ON PART II, FOR DAV RELATED

lA.

TRAVEL FOR COMPANIONS: DAV PAYS FOR COMPANIONS OF THOSE TRAVELING ON DAV

BUT ON A VERY LIMITED BASIS. SUCH AUTHORIZATION IS ONLY GRANTED BUSINESS, WHEN THE COMPANION'S PRESENCE EITHER CONFERS AN ACTUAL BENEFIT ON DAV OR

PROVIDES NEEDED AID AND ASSISTANCE FOR A SIGNIFICANTLY DISABLED DAV

TRAVELER. IN THE CASE OF THE DAV TRAVELER REQUIRING AID AND ASSISTANCE

IS NOT CONSIDERED EXPENSE OF THE COMPANION AND IT FULL BEAR THE DAV WILL

IN ALL OTHER SITUATIONS, COMPANION EXPENSES ARE EITHER TAXABLE INCOME. DAV TRAVELER OR INCLUDED IN TAXABLE INCOME. IN 2017, THE ΒY REIMBURSED

DAV DID NOT HAVE COMPANION TRAVEL FOR PERSONS LISTED ON SCHEDULE J, PART

II.

JSA

7E1505 1.000

PAGE 127 9118NF D410

Schedule J (Form 990) 2017

Schedule J (Form 990) 2017

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## Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

DISCRETIONARY SPENDING ACCOUNT: DURING THEIR ONE-YEAR, NONSUCCESSIVE

TERM, DAV PAYS THE NATIONAL COMMANDER AN ANNUAL EXPENSE ALLOWANCE

THE DATE OF THE ELECTION OF OF HIS/HER ELECTION ОF DATE FROM THE PRORATED

AND OF DIRECTORS, HIS/HER SUCCESSOR, IN AN AMOUNT APPROVED BY THE BOARD

TO COVER LODGING THE AMOUNT IS REFLECTED IN THE APPROPRIATE MINUTES.

N H THIS CAPACITY MEALS, AND OTHER EXPENSES INCURRED TO SERVE IN

SIMILAR POSITIONS IN THOSE IN TO AMOUNTS PAID COMPARABLE ORGANIZATIONS AND IS REPORTED AS TAXABLE INCOME ON FORM 1099. IN 2017,

DAV NATIONAL COMMANDER (JANUARY TO AUGUST) RECEIVED RILEY, DAVID W. DAV NATIONAL COMMANDER (SEPTEMBER \$131,855 AND DELPHINE METCALF-FOSTER,

TO DECEMBER) RECEIVED \$93,145 FOR SUCH PAYMENTS

LINE Ή PART LEADERSHIP INCENTIVE PROGRAM THAT OFFERS AN ADDITIONAL ď DAV HAS - PRIMARILY KEY ABOUT 40 EMPLOYEES SALARY TO BASE ANNUAL ОF PERCENTAGE IS BASED THE AWARD PERCENTAGE EXECUTIVES, DIRECTORS AND MANAGERS.

SUCCESS INDIVIDUAL PARTICIPANT'S POSITION AND THE ORGANIZATION'S MEASURED

STANDARD RATIOS PUBLISHED ОF ONE RELATED TO ACHIEVEMENT GOALS ω MEETING

7E1505 1.000

Schedule J (Form 990) 2017

31-0263158

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Schedule J (Form 990) 2017

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

BY THE BBB WISE GIVING ALLIANCE AND 7 BASED DAV STRATEGIC PLAN GOALS. THE

PROGRAM WAS DESIGNED WITH ASSISTANCE FROM AN OUTSIDE, INDEPENDENT

CONSULTANT AND APPROVED BY THE BOARD OF DIRECTORS.

Schedule J (Form 990) 2017

**PAGE 129** 

### SCHEDULE L

(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

### **Transactions With Interested Persons**

► Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

►Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2017

Open To Public Inspection

Employer identification number Name of the organization DISABLED AMERICAN VETERANS 31-0263158 Part I Excess Benefit Transactions (section 501(c)(3), section 501(c)(4), and 501(c)(29) organizations only). Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b. (d) Corrected? (b) Relationship between disqualified person and 1 (a) Name of disqualified person (c) Description of transaction organization Yes No (1) (2)(3)(4)(5)(6)Enter the amount of tax incurred by the organization managers or disqualified persons during the year Enter the amount of tax, if any, on line 2, above, reimbursed by the organization. . . . . . . . . . . . . . . . Part II Loans to and/or From Interested Persons. Complete if the organization answered "Yes" on Form 990-EZ, Part V, line 38a or Form 990, Part IV, line 26; or if the organization reported an amount on Form 990, Part X, line 5, 6, or 22. (i) Written (f) Balance due (g) In default? (h) Approved (a) Name of interested person (b) Relationship (c) Purpose of (d) Loan to or (e) Original with organization Ioan from the principal amount by board or agreement? organization? committee? From Yes No Yes No Yes No (1) (2) (3)(4)(5)(6)(7) (8)(9)(10)Total Part III Grants or Assistance Benefiting Interested Persons. Complete if the organization answered "Yes" on Form 990, Part IV, line 27. (a) Name of interested person (b) Relationship between interested (c) Amount of assistance (d) Type of assistance (e) Purpose of assistance person and the organization (1)(2)(3)(4)(5) (6) (7) (8) (9)

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule L (Form 990 or 990-EZ) 2017

(10)

Schedule L (Form 990 or 990-EZ) 2017

### Part IV Business Transactions Involving Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	organi	aring of ization's nues?
				Yes	No
(1) DAVID WILSON	SEE SCH. L. PART V	118,428.	EMPLOYMENT		Х
_(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
(10)					

### Part V Supplemental Information

Provide additional information for responses to questions on Schedule L (see instructions).

SCH L, PART IV, BUSINESS TRANSACTIONS INVOLVING INTERESTED PERSONS

- (A) NAME OF PERSON: DAVID WILSON
- (B) RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATION: FORMER BOARD

MEMBER AND OFFICER'S FAMILY MEMBER

### **SCHEDULE M** (Form 990)

### **Noncash Contributions**

▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

OMB No. 1545-0047

Open to Public Inspection Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization

► Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

DISABLED AMERICAN VETERANS

31-0263158

Par	t I Types of Property			<u> </u>	
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1	Art - Works of art				
2	Art - Historical treasures				
3	Art - Fractional interests				
4	Books and publications				
5	Clothing and household				
	goods				
6	Cars and other vehicles				
7	Boats and planes				
8	Intellectual property				
9	Securities - Publicly traded	X	75.	483,859.	COST / SELLING PRICE
10	Securities - Closely held stock				
11	Securities - Partnership, LLC,				
	or trust interests				
12	Securities - Miscellaneous				
13	Qualified conservation				
	contribution - Historic				
4.4	structures.				
14	Qualified conservation contribution - Other				
15	Real estate - Residential				
16	Real estate - Commercial				
17	Real estate - Other				
18	Collectibles				
19	Food inventory				
20	Drugs and medical supplies				
21	Taxidermy				
22	Historical artifacts				
23	Scientific specimens				
24	Archeological artifacts				
25	Other ►()				
26	Other ►()				
27	Other ►()				
28	Other ►()				
29	Number of Forms 8283 received	by the orga	anization during the tax ye	ear for contributions for	
	which the organization completed I	Form 8283,	Part IV, Donee Acknowledg	jement	29
					Yes No
30a	During the year, did the organizat				-
	28, that it must hold for at least the	-			·
	to be used for exempt purposes for		olding period?		30a X
	If "Yes," describe the arrangement in		lana malian that maning		a a material and
31	Does the organization have a				
22-	contributions?				
s∠a	Does the organization hire or use contributions?	•	•	•	
h	If "Yes," describe in Part II.				
33	If the organization didn't report an	amount in o	column (c) for a type of pro-	nerty for which column (a)	) is checked
	describe in Part II.	amount III 0	oralini (o) for a type of pro	porty for willour column (a)	, io oriookod,

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

31-0263158

Part II Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

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SCHEDULE M, PART I, COLUMN (B)

Schedule M (Form 990) (2017)

FOR SECURITIES - PUBLICLY TRADED THE NUMBER OF CONTRIBUTIONS IS REPORTED.

### **SCHEDULE O** (Form 990 or 990-EZ)

### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or 990-EZ.

OMB No. 1545-0047 **Open to Public** Inspection

Department of the Treasury Internal Revenue Service

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Name of the organization

DISABLED AMERICAN VETERANS

Employer identification number 31-0263158

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS: SERVICE PROGRAM (CONT):

IN MORE THAN 100 OFFICES THROUGHOUT THE UNITED STATES AND IN PUERTO RICO. WE EMPLOY A CORPS OF 262 NATIONAL SERVICE OFFICERS (NSOS) AND 33 TRANSITION SERVICE OFFICERS (TSOS) WHO COUNSEL AND REPRESENT VETERANS, THEIR FAMILIES AND SURVIVORS WITH CLAIMS FOR BENEFITS FROM THE DEPARTMENT OF VETERANS AFFAIRS, DEPARTMENT OF DEFENSE AND OTHER GOVERNMENT AGENCIES.

NSOS FUNCTION AS ATTORNEYS-IN-FACT HOLDING 1.1 MILLION POWERS OF ATTORNEY TO ASSIST VETERANS AND THEIR FAMILIES IN FILING CLAIMS FOR VA DISABILITY COMPENSATION; REHABILITATION AND EDUCATION PROGRAMS; PENSIONS; DEATH BENEFITS; AND EMPLOYMENT AND TRAINING PROGRAMS. THEY PROVIDE FREE SERVICES SUCH AS INFORMATION SEMINARS AND COUNSELING, AND COMMUNITY OUTREACH ACTIVITIES THROUGH THE MOBILE SERVICE OFFICE (MSO) PROGRAM AND OTHER OPPORTUNITIES TO EDUCATE AND INFORM VETERANS ON THE BENEFITS THEY'VE EARNED. NSOS ALSO REPRESENT VETERANS AND ACTIVE-DUTY MILITARY PERSONNEL BEFORE DISCHARGE REVIEW BOARDS, BOARDS FOR CORRECTION OF MILITARY RECORDS, PHYSICAL EVALUATION BOARDS, THE DISABILITY TRANSITION ASSISTANCE PROGRAM, THE TRANSITION ASSISTANCE PROGRAM AND OTHER OFFICIAL PANELS. SINCE BEING CHARTERED BY CONGRESS IN 1932, THEY FILED 11.3 MILLION CLAIMS FOR BENEFITS AND SECURED OVER \$100 BILLION IN RETROACTIVE AND ANNUAL BENEFITS.

FOR SERVICE MEMBERS MAKING THE ALL-IMPORTANT TRANSITION TO CIVILIAN LIFE,

DAV PARTICIPATES IN TRANSITION ASSISTANCE AND DISABLED TRANSITION

ASSISTANCE PROGRAMS. OUR TSOS PROVIDE BENEFITS COUNSELING AND ASSISTANCE

TO SERVICE MEMBERS FILING INITIAL CLAIMS FOR VA BENEFITS AT NEARLY 100

MILITARY INSTALLATIONS THROUGHOUT THE COUNTRY.

DAV CONTINUES ITS PRO BONO REPRESENTATION PROGRAM FOR VETERANS SEEKING REVIEW IN THE UNITED STATES COURT OF APPEALS FOR VETERANS CLAIMS. DAV CURRENTLY WORKS WITH TWO LAW FIRMS THAT ARE HIGHLY ACCOMPLISHED IN DEALING WITH VETERANS' ISSUES AT THE COURT. IN FISCAL YEAR 2017, THE BVA TOOK ACTION ON MORE THAN 16,400 CASES INVOLVING DAV CLIENTS. THESE WERE CASES REVIEWED TO IDENTIFY THOSE IN WHICH A VETERAN'S CLAIM WAS IMPROPERLY DENIED. THANKS TO DAV AND OUR RELATIONSHIP WITH PRIVATE LAW FIRMS, 1,496 OF THESE CASES PREVIOUSLY DENIED BY THE BVA WERE APPEALED TO THE COURT, AT NO COST TO THE VETERANS.

THE MSO PROGRAM CONTINUES TO SEEK NEW VENUES TO BRING DAV SERVICE TO VETERANS AND DEPENDENTS IN THEIR OWN COMMUNITIES. THE MSO EXTENDS OUR ASSISTANCE TO VETERANS WHO MIGHT NOT BE ABLE TO VISIT A SERVICE OFFICE DUE TO DISTANCE, TRANSPORTATION, HEALTH OR OTHER REASONS.

WE ARE IN OUR THIRD YEAR OF DEPLOYING MSOS TO COLLEGES AND UNIVERSITIES AND CONDUCTING SERVICE SEMINARS FOR STUDENT VETERANS ON CAMPUSES

THROUGHOUT THE NATION. IN CALENDAR YEAR 2017, OUR EFFORTS WITH THESE PROGRAMS RESULTED IN MORE THAN 60 EVENTS BEING CONDUCTED THROUGHOUT 41 STATES AND PUERTO RICO. WE INTERVIEWED A TOTAL OF 449 STUDENT VETERANS

AND DEPENDENTS, HELPING THEM FILE 236 CLAIMS FOR BENEFITS.

EXPENSES \$39,127,026 INCLUDING GRANTS OF \$58,108. REVENUE \$0.

STATE SERVICES AND DISASTER RELIEF: DURING 2017, THE DAV DISASTER RELIEF PROGRAM DISTRIBUTED 2,215 SUPPLY KITS AND PROVIDED 3,988 PAYMENTS TOTALING IN EXCESS OF \$1.3 MILLION TO SERVICE-INJURED OR ILL VETERANS, SERVICE MEMBERS AND THEIR FAMILIES IN NEED OF RELIEF. SINCE THE PROGRAM'S INCEPTION IN 1968, \$11.5 MILLION HAS BEEN DISBURSED TO VICTIMS. WHEN DISASTER STRIKES, DAV SERVICE OFFICERS AND MEMBERS DEPLOY INTO DEVASTATED AREAS, ENABLING DAV TO PROVIDE MUCH-NEEDED MONETARY ASSISTANCE; CONDUCT BENEFITS COUNSELING; AND OFFER REFERRAL SERVICES FOR VETERANS, SERVICE MEMBERS AND THEIR FAMILIES IN NEED. OUR DISASTER RELIEF PROGRAM PROVIDES GRANTS IN THE AFTERMATH OF NATURAL DISASTERS AND EMERGENCIES IN VARIOUS AREAS AROUND THE NATION TO HELP VETERANS AND THEIR FAMILIES SECURE TEMPORARY LODGING, FOOD AND OTHER NECESSITIES. MOST RECENTLY, DAV SUPPORTED VETERANS AND THEIR FAMILIES IMPACTED BY THE FLOODING THROUGHOUT LOUISIANA, WILDFIRES IN CALIFORNIA, HURRICANE HARVEY IN TEXAS, AND HURRICANE IRMA IN PUERTO RICO AND FLORIDA. SUPPLY KITS-BACKPACKS, BLANKETS AND HYGIENE KITS-ARE PROVIDED AS AN ADDITIONAL RESOURCE FOR SAFETY, COMFORT AND SELF-SUFFICIENCY IN AN EXTENDED EMERGENCY, DISASTER OR EVACUATION. EACH HYGIENE KIT INCLUDES BASIC NECESSITIES SUCH AS A TOOTHBRUSH AND TOOTHPASTE, RAZORS AND SHAVING CREAM, HAND SANITIZER, DEODORANT, SHAMPOO AND SOAP.

THE DAV STATE SERVICE PROGRAM GRANTED FUNDS TO DAV STATE-LEVEL

DEPARTMENTS UNDER THIS PROGRAM TOTALING \$3,757,753 IN 2017. THIS PROGRAM

HELPS FUND SERVICES THAT OUR STATE-LEVEL DEPARTMENTS PROVIDE TO VETERANS

AND THEIR FAMILIES. IN SOME CASES THE DEPARTMENT PROGRAMS DOVETAIL OR

SUPPLEMENT THOSE OF OUR NATIONWIDE PROGRAMS. IN OTHER CASES THEY ARE

UNIQUE FOR VETERANS IN THEIR STATE.

DAV ALSO DONATED TO THE DAV JUST B KIDS SCHOLARSHIP FUND SUPPORTING CAMP CORRAL. THE SCHOLARSHIPS HELPED 1,000 CHILDREN OF WOUNDED DISABLED OR FALLEN MILITARY MEMBERS ATTEND A FREE WEEK OF SUMMER CAMP AT CAMP CORRAL AND CONNECT WITH OTHER CAMPERS WHO SHARE SIMILAR BACKGROUNDS AND EXPERIENCES.

EXPENSES \$5,976,757 INCLUDING GRANTS OF \$5,972,461. REVENUE \$0.

FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS:
VOLUNTARY SERVICES PROGRAM (CONT):

THE DAV TRANSPORTATION NETWORK IS THE LARGEST PROGRAM OF ITS KIND FOR VETERANS IN THE NATION. THIS UNIQUE INITIATIVE HELPS GET VETERANS TO AND FROM VA MEDICAL APPOINTMENTS BY PROVIDING VEHICLES AND A TEAM OF VOLUNTEER DRIVERS. IT'S MANAGED BY 162 HOSPITAL SERVICE COORDINATORS LOCATED AT 197 VA MEDICAL CENTERS AND OUTPATIENT CLINICS, AND IS OPERATED BY COMMITTED DAV VOLUNTEER DRIVERS. SINCE THE PROGRAM'S INCEPTION IN 1987, DAV DEPARTMENTS AND CHAPTERS HAVE DONATED 3,178 VEHICLES AND FORD MOTOR CO. HAS DONATED 215 VEHICLES AT A TOTAL COMBINED COST OF MORE THAN \$76.3 MILLION.

Employer identification number DISABLED AMERICAN VETERANS 31-0263158

THE AMOUNT OF HOURS DAV VOLUNTEERS DEDICATE, THE MILES THEY DRIVE AND THE NUMBER OF RIDES THEY PROVIDE TO VETERANS REFLECT PROMISES WE'VE ENSURED WERE KEPT. TO PUT THIS INTO PERSPECTIVE, DAV VOLUNTEER DRIVERS HAVE DRIVEN 717,288,217 MILES SINCE THE PROGRAM BEGAN. IN 2017, VOLUNTEERS TRAVELED 18,452,374 MILES, PROVIDING NEARLY 615,000 RIDES TO VETERANS AND DONATING 1,493,050 HOURS OF THEIR TIME. THE VALUE OF THESE CONTRIBUTED SERVICES IS REPORTED AS REVENUE ON DAV'S FINANCIAL STATEMENTS PREPARED IN ACCORDANCE WITH GENERALLY ACCEPTED ACCOUNTING PRINCIPLES, BUT IS NOT RECORDED AS REVENUE ON THIS FORM 990 IN ACCORDANCE WITH INTERNAL REVENUE SERVICE GUIDELINES.

OTHER DAV VOLUNTARY SERVICE PROGRAM INITIATIVES INCLUDE THE NATIONAL DISABLED VETERANS WINTER SPORTS CLINIC, NATIONAL DISABLED VETERANS TEE TOURNAMENT, JESSE BROWN MEMORIAL YOUTH SCHOLARSHIP PROGRAM, LOCAL VETERANS ASSISTANCE PROGRAM AND VA VOLUNTARY SERVICE PROGRAM.

EXPENSES \$2,765,959 INCLUDING GRANTS OF \$1,351,786. REVENUE \$0.

FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS: EMPLOYMENT PROGRAM (CONT):

DAV REALIZES THE CHALLENGES THAT MANY VETERANS FACE IN PURSUING REWARDING CAREERS. ESTABLISHED IN 2014, THE DAV NATIONAL EMPLOYMENT PROGRAM HAS FIRMLY POSITIONED ITSELF AS A LEADER AMONG VETERANS SERVICE ORGANIZATIONS IN PROVIDING ASSISTANCE TO VETERANS AND THEIR SPOUSES SEEKING NEW OR BETTER JOBS. ONE PRIMARY COMPONENT OF THIS MISSION WAS FORMING STRATEGIC

PARTNERSHIPS WITH RECRUIT MILITARY, A FULL-SERVICE MILITARY-TO-CIVILIAN RECRUITING FIRM THAT IS VETERAN OPERATED, AND VETERAN RECRUITING, WHO HOSTS VIRTUAL CAREER FAIRS THAT ARE ACCESSIBLE TO ALL VETERANS.

IN LESS THAN FOUR YEARS, OUR NATIONAL EMPLOYMENT PROGRAM HAS ALREADY MADE
A SIGNIFICANT IMPACT TO REDUCE THE NUMBER OF UNEMPLOYED AND UNDEREMPLOYED
VETERANS. IN FACT, FROM JUNE 2014 THROUGH DECEMBER 2017, DAV SPONSORED
318 TRADITIONAL AND VIRTUAL CAREER FAIRS THAT NEARLY 119,000 ACTIVE
SERVICE MEMBERS, GUARD AND RESERVE PERSONNEL, VETERANS AND SPOUSES
ATTENDED, RESULTING IN MORE THAN 57,000 JOB OFFERS. IN 2018, DAV WILL
AGAIN INCREASE OUR EFFORTS BY SPONSORING MORE THAN 150 TRADITIONAL AND
VIRTUAL CAREER FAIRS, INCLUDING 20 EVENTS ON MILITARY BASES SUCH AS JOINT
BASE LEWIS-MCCHORD, WASH.; FORT BRAGG, N.C.; FORT HOOD, TEXAS; AND CAMP
PENDLETON, CALIF.

DAV'S NATIONAL EMPLOYMENT DEPARTMENT ALSO WORKS DIRECTLY WITH COMPANIES SEEKING THE MANY TALENTS AND SKILLS VETERANS POSSESS. OUR PROGRAM PROVIDES A MULTITUDE OF RESOURCES THAT VETERANS CAN ACCESS WITHIN OUR EMPLOYMENT RESOURCES WEBPAGE (JOBS.DAV.ORG), INCLUDING A JOB SEARCH BOARD THAT BOASTS MORE THAN 250,000 CURRENT EMPLOYMENT OPPORTUNITIES AROUND THE WORLD AND DIRECT LINKS TO COMPANY WEBSITE JOB BOARDS. WE ARE HAPPY TO REPORT THAT OUR EMPLOYMENT RESOURCES WEBSITE HAS GROWN BY 617 USERS MONTHLY.

THROUGH EFFORTS STARTED IN 2017, WE WILL BE EXPANDING OUR ASSISTANCE BY

ADDING THE VETERAN ADVANTAGE: DAV GUIDE TO HIRING & RETAINING VETERANS WITH DISABILITIES. WITH OUR GUIDE, WE AIM TO PROVIDE COMPANIES, HIRING MANAGERS OR OTHER HUMAN RESOURCES PROFESSIONALS A SOLUTION-ORIENTED, PRACTICAL AND STRATEGIC APPROACH TO HIRING AND RETAINING VETERANS WITH DISABILITIES.

IN 2017, DAV LAUNCHED A NEW PARTNERSHIP WITH "HIRING AMERICA," THE FOREMOST VOICE IN TELEVISED PROGRAMS DEDICATED SOLELY TO HELPING VETERANS SECURE MEANINGFUL EMPLOYMENT. EACH EPISODE FEATURES COMPANIES WITH OUTSTANDING VETERAN HIRING INITIATIVES; SHARES INSIGHTS FROM CEOS, CAREER COUNSELORS AND HUMAN RESOURCES SPECIALISTS; AND PROVIDES VALUABLE INFORMATION TO HELP EASE THE TRANSITION FOR VETERANS ENTERING THE CIVILIAN WORKFORCE.

EXPENSES \$1,449,858 INCLUDING GRANTS OF \$0. REVENUE \$0.

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:
COMMUNICATIONS PROGRAM:

THE NATIONAL COMMUNICATIONS DEPARTMENT OVERSEES INTERNAL AND EXTERNAL
COMMUNICATIONS PROGRAMS, INCLUDING MEDIA RELATIONS, PUBLICATIONS, DIGITAL
CONTENT AND A VARIETY OF PUBLIC OUTREACH INITIATIVES, TO TELL DAV'S STORY
AND SUPPORT ITS KEY INITIATIVES. A BIMONTHLY MAGAZINE KEEPS OUR MEMBERS
INFORMED ABOUT IMPORTANT ISSUES AND OUR GOVERNMENT'S POLICIES AFFECTING
THE FEDERAL BENEFITS AND SERVICES VETERANS HAVE EARNED. THIS PUBLICATION
ALSO SHOWCASES THE MANY SUCCESSFUL SERVICE PROGRAMS OF OUR STATE-LEVEL
DEPARTMENTS AND LOCAL DAV CHAPTERS-AND THUS ENCOURAGES EFFECTIVE

STRATEGIES IN COMMUNITIES NATIONWIDE.

DAV'S COMMUNICATIONS STAFF PRODUCES NEWS RELEASES, SPEECHES, OP-EDS,
BROCHURES, PRINT MESSAGES, PUBLIC SERVICE ANNOUNCEMENTS, VIDEOS AND OTHER
MATERIALS THAT PROVIDE INFORMATION ABOUT DAV AND THE FULL RANGE OF FREE
SERVICES THAT EMPOWER VETERANS TO LIVE HIGH-QUALITY LIVES WITH RESPECT
AND DIGNITY. ADDITIONALLY, WE HAVE SIGNIFICANTLY GROWN OUR SOCIAL MEDIA
COMMUNITY USING FACEBOOK, TWITTER AND INSTAGRAM. THROUGH THIS UNIQUE
OUTREACH PROGRAM, DAV HAS BEEN ABLE TO REACH MILLIONS OF AMERICANS WITH
OUR MESSAGE OF SERVICE AND VOLUNTEERISM IN SUPPORT OF INJURED AND ILL
VETERANS.

WITH SUCH A VAST ARRAY OF PROGRAMS, DAV IS ABLE TO PROVIDE IN-DEPTH
RESEARCH AND RESOURCES TO BEST EXPLAIN ISSUES WITH FACTS, RELEVANT
EXAMPLES AND MEANINGFUL CONTEXT. AS A RESULT, OUR EDUCATIONAL PUBLIC
SERVICE AND OUTREACH PROGRAMS CONTINUE TO PROMOTE AWARENESS OF VETERANS'
ISSUES AND HONOR VETERANS' SERVICE TO OUR NATION.

EXPENSES \$8,820,976 INCLUDING GRANTS OF \$15,000. REVENUE \$0.

### MEMBERSHIP PROGRAM:

DAV HAS NEARLY 4,600 MEMBERS DEDICATED TO RECRUITING VETERANS SO THAT WE CAN MAINTAIN OUR STRONG VOICE AND CREDIBILITY WITH LAWMAKERS NOW AND WELL INTO THE FUTURE. WITH 52 STATE-LEVEL DEPARTMENTS AND 1,283 ACTIVE CHAPTERS NATIONWIDE, WE CLOSED THE 2016-2017 MEMBERSHIP YEAR WITH MORE

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THAN 1 MILLION VETERANS IN DAV, ENSURING A STRONG, UNIFIED AND LIVING EMBODIMENT OF DAV'S MISSION OF SERVICE TO VETERANS, THEIR FAMILIES AND SURVIVORS.

THE LIFEBLOOD OF DAV IS ITS MEMBERSHIP. WHEN VETERANS JOIN DAV, THEY
ENLIST IN A FIGHT TO ENSURE OUR NATION KEEPS ITS PROMISES TO THOSE WHO'VE
SERVED. THE UNWAVERING DEVOTION THAT MEMBERS DEDICATE TO OUR MISSION HAS
MADE DAV THE PREMIER VETERANS SERVICE ORGANIZATION, AND OUR COMMITMENT
HAS SPANNED NEARLY A CENTURY.

DAV IS THE LEADING VOICE FOR THE NATION'S INJURED AND ILL VETERANS,

REGARDLESS OF SERVICE ERA. THIS COMMITMENT IS EXPRESSED IN OUR MISSION

STATEMENT AND MAKES DAV UNIQUE AMONG OTHER ORGANIZATIONS.

DAV WAS FOUNDED IN THE IMMEDIATE AFTERMATH OF WORLD WAR I, AS NO GROUP
THEN EXISTED TO PROVIDE AND ADVOCATE FOR VETERANS FOREVER CHANGED BY
MILITARY SERVICE. OUR LEGACY HAS EVOLVED TO MEET THE CHANGING NEEDS OF
MEMBERS, FAMILIES AND CAREGIVERS AMID THE HISTORICAL JOURNEY OF OUR
NATION. OUR MILITARY AND AMERICAN SOCIETY CONTINUES TO CHANGE, AND DAV
EMBRACES THOSE CHANGES TO ENSURE VETERANS OF ALL SERVICE ERAS AND GENDERS
ARE ABLE TO HAVE THEIR CHANCE AT THE AMERICAN DREAM.

TODAY, SOCIAL NETWORKING AND OTHER CHANGES TO THE WAYS AMERICANS

COMMUNICATE ALLOW DAV MEMBERS TO PLAY A LARGER ROLE THAN EVER AS

SPOKESPEOPLE ADVOCATING FOR THE UNIQUE NEEDS OF THE VETERAN COMMUNITY. WE

CONTINUE TO RESPOND TO THE NEEDS OF THE CURRENT GENERATION OF VETERANS

AND ALSO ARE STEADFAST IN OUR RESOLUTION TO ENSURE EQUITABLE SUPPORT FOR

ANOTHER VITAL PART OF OUR COMMUNITY-VETERAN CAREGIVERS.

EXPENSES \$6,915,659 INCLUDING GRANTS OF \$50. REVENUE \$6,951,769.

### LEGISLATIVE PROGRAM:

DAV HAS PROMOTED STRONGER, MORE EFFECTIVE PUBLIC POLICIES FOR VETERANS INJURED OR MADE ILL DURING WARTIME SERVICE, AS WELL AS THEIR FAMILIES AND SURVIVORS. DAV WORKS TO ACHIEVE OUR PUBLIC POLICY OBJECTIVES, PRIMARILY THROUGH THE EFFORTS OF OUR NATIONAL LEGISLATIVE DEPARTMENT, TO STRENGTHEN, EXPAND AND REFORM FEDERAL LAWS, POLICIES, PROGRAMS AND BENEFITS FOR SERVICE-DISABLED VETERANS. THE GUIDING PRINCIPLES OF OUR ADVOCACY EFFORTS COME DIRECTLY FROM THE RESOLUTIONS ADOPTED BY DELEGATES TO OUR ANNUAL NATIONAL CONVENTIONS, GROUNDED BY THE DAV CONSTITUTION AND BYLAWS.

ALTHOUGH OUR LEGISLATIVE PROGRAM ACCOUNTED FOR LESS THAN 1 PERCENT OF DAV'S TOTAL EXPENDITURES IN 2017, WE WERE ABLE TO ACHIEVE REMARKABLE RESULTS FOR THE MEN AND WOMEN WHO SERVED, THANKS TO THE STRENGTH AND ACTIVISM OF DAV'S GRASSROOTS MEMBERS AND SUPPORTERS ACROSS THE COUNTRY.

IN 2017, AT THE BEGINNING OF THE 115TH CONGRESS, DAV MET WITH THE SENATE AND HOUSE VETERANS' AFFAIRS COMMITTEES (SVAC AND HVAC) TO SHARE OUR HIGHEST LEGISLATIVE PRIORITIES: REFORMING THE DEPARTMENT OF VETERANS

AFFAIRS HEALTH CARE SYSTEM AND COMMUNITY CARE PROGRAMS, INCLUDING THE CHOICE PROGRAM; ELIMINATING THE INEQUITY IN ELIGIBILITY FOR THE VA'S COMPREHENSIVE CAREGIVER SUPPORT PROGRAM; MODERNIZING THE CLAIMS AND APPEALS PROCESS FOR VETERANS BENEFITS; AND IMPROVING ACCESS TO CARE AND BENEFITS FOR WOMEN VETERANS.

EXPENSES \$ 2,033,071 INCLUDING GRANTS OF \$ 0. REVENUE \$0

### PUBLIC AWARENESS OUTREACH:

VETERANS TRANSITIONING TO CIVILIAN LIFE MUST NAVIGATE HURDLES MOST

AMERICANS CANNOT BEGIN TO FATHOM. UNLIKE WARS IN THE NATION'S PAST,

MULTIPLE COMBAT TOURS ARE SHOULDERED BY AN INCREASINGLY SMALL NUMBER-LESS

THAN ONE-HALF OF 1 PERCENT OF OUR POPULATION-WHO VOLUNTEER TO WEAR

AMERICA'S UNIFORM. THE BURDEN OF DEFENDING THE HOMELAND CONTINUES TO BE

BORNE BY A FEW OF THE BRAVEST SONS AND DAUGHTERS OUR COUNTRY HAS TO

OFFER.

AT THE SAME TIME, MOST CITIZENS REMAIN UNAFFECTED BY THE INCREASING MILITARY-CIVILIAN GAP. A RECENT STUDY BY THE PEW RESEARCH CENTER CONCLUDED THAT ADULTS UNDER AGE 50 IN THE UNITED STATES ARE CONSIDERABLY LESS LIKELY THAN PAST GENERATIONS TO HAVE A CLOSE RELATIVE WHO SERVED IN THE MILITARY. THAT NUMBER SHRINKS EVEN FURTHER AMONG THE ADULT POPULATION AGES 18 TO 29, CAUSING AN INEVITABLE DISCONNECT-DESPITE 17 CONSECUTIVE YEARS AT WAR-BETWEEN THE SMALL NUMBER OF WARRIOR CITIZENS AND THE POPULATION OF THE HOMELAND THEY'VE SWORN TO PROTECT.

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THIS EFFORT INCREASES PUBLIC AWARENESS OF VETERANS' ISSUES AND PROVIDES

AMERICANS AN OPPORTUNITY TO BECOME INVOLVED IN RELATING WITH AND HELPING

THE MEN AND WOMEN WHO SERVED OUR NATION AND PRESERVED THE WAY OF LIFE

FELLOW AMERICANS HOLD DEAR.

DAV 5KS CONTINUE TO INSPIRE FEELINGS OF GENUINE PATRIOTISM ACROSS MANY
COMMUNITIES IN OUR NATION. THESE EVENTS SHOWCASE OUR HEROES, HELP BRIDGE
THE MILITARY-CIVILIAN GAP AND RAISE AWARENESS ABOUT ISSUES FACING
VETERANS DAILY. THIS PAST YEAR, WE HELD DAV 5K EVENTS IN ATLANTA; BOSTON;
CINCINNATI; SAN ANTONIO; NEWPORT NEWS, VA.; AND TULSA, OKLA. IN TOTAL,
MORE THAN 9,000 PEOPLE AND NEARLY 900 VOLUNTEERS PERSONALLY HONORED AND
THANKED FRIENDS AND FAMILY MEMBERS WHO SERVED OR ARE CURRENTLY SERVING
OUR COUNTRY. IN 2018, WE LOOK FORWARD TO EVEN GREATER PARTICIPATION AS WE
CONTINUE TO EXPLORE OPPORTUNITIES TO EXPAND THE 5K EVENTS TO OTHER

EXPENSES \$ 29,394,824 INCLUDING GRANTS OF \$ 0. REVENUE \$ 73,219.

PUBLIC SERVICE ANNOUNCEMENT PROGRAM:

DAV PUBLIC SERVICE ANNOUNCEMENT CAMPAIGNS HELP HIGHLIGHT OUR MISSION AND RAISE AWARENESS OF THE PROGRAMS AND NO-COST SERVICES WE PROVIDE TO VETERANS AND THEIR FAMILIES. THESE MESSAGES ALSO EDUCATE THE GENERAL PUBLIC AS TO WHAT THE DAV IS-AN ORGANIZATION OF VETERANS SERVING VETERANS.

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WHEN DAV'S MESSAGE IS SEEN, IT'S A VICTORY FOR DAV AND ALL VETERANS. IN 2017, OUR PROGRAM GREW TO \$89.7 MILLION, REPRESENTING 18 PERCENT GROWTH FROM 2016. OF THIS, \$88.1 MILLION REPRESENTS A DONATION FROM TELEVISION, RADIO, PRINT, OUTDOOR AND TRANSIT MEDIA OUTLETS. THE EXTENSIVE MEDIA EXPOSURE RESULTED IN MORE THAN 6.5 BILLION IMPRESSIONS. SOME OF OUR TOP-VALUED NATIONAL TELEVISION PLACEMENTS INCLUDED AIRINGS ON ABC, CBS AND FOX; AND OUR TOP PRINT PLACEMENTS INCLUDED FIELD & STREAM, FOOD & WINE, MONEY, AND TIME MAGAZINES, AS WELL AS THE WALL STREET JOURNAL.

TO VIEW OR DOWNLOAD DAV'S PUBLIC SERVICE MESSAGES, VISIT DAVPSA.ORG.

EXPENSES \$ 1,579,245 INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.

FORM 990, PART VI, SECTION A, LINE 6

DAV IS A NOT-FOR-PROFIT ORGANIZATION WITH MEMBERS THAT HAVE THE RIGHT TO

PARTICIPATE IN THE ORGANIZATION'S GOVERNANCE. THEY, OR THEIR DELEGATES,

ELECT FOUR MEMBERS OF DAV'S BOARD OF DIRECTORS.

FORM 990, PART VI, SECTION A, LINE 7A
PLEASE SEE FORM 990, PART VI, SECTION A, LINE 6.

FORM 990, PART VI, SECTION B, LINE 11B

FOLLOWING COMPLETION OF FORM 990 BY THE DAV'S TAX PREPARER, IT IS

REVIEWED BY DAV'S ACCOUNTING DEPARTMENT STAFF AND EXECUTIVE DIRECTOR.

ONCE RESULTING REVISIONS ARE MADE, THE FORM IS MAILED TO THE BOARD OF

DIRECTORS FOR THEIR REVIEW AND QUESTIONS. IT IS SUBSEQUENTLY FILED WITH THE IRS.

FORM 990, PART VI, SECTION B, LINE 12C

ALL MEMBERS OF THE BOARD OF DIRECTORS RECEIVE A COPY OF THE CONFLICT OF

INTEREST POLICY IMMEDIATELY UPON ASSUMING OFFICE, OR AT A MINIMUM,

ANNUALLY. THE SAME PROCESS APPLIES TO KEY EMPLOYEES AND DEPARTMENT

DIRECTORS. RECIPIENTS ACKNOWLEDGE THEY HAVE READ THE POLICY, IDENTIFY ANY

AREAS OF CONFLICT AND RETURN THE SIGNED DISCLOSURE FORM TO THE DAV

EXECUTIVE DIRECTOR. RESPONSES ARE REVIEWED AND IDENTIFIED. CONFLICTS ARE

REFERRED TO THE BOARD OF DIRECTORS FOR DISCUSSION AND APPROVAL AS

APPROPRIATE.

FORM 990, PART VI, SECTION B, LINE 15

EVERY FOUR OR FIVE YEARS DAV HIRES AN INDEPENDENT CONSULTING FIRM TO

REVIEW COMPENSATION OF DAV NATIONAL ADJUTANT AND CEO, EXECUTIVE

DIRECTORS, KEY EMPLOYEES, AND OTHER TOP MANAGEMENT OFFICIALS. THIS

INVOLVES REVIEW OF POSITION RESPONSIBILITIES, ACCUMULATION OF COMPARABLE

DATA FROM OTHER ORGANIZATIONS AND DETERMINATION OF APPROPRIATE

COMPENSATION RANGES FOR EACH. THE RANGES ARE REVIEWED AND APPROVED BY

INDEPENDENT MEMBERS OF THE BOARD OF DIRECTORS (BOARD). ANY SUBSEQUENT

CHANGES IN COMPENSATION, TYPICALLY ANNUAL AND WITHIN THE ESTABLISHED

RANGES, ARE ALSO APPROVED BY THE BOARD.

NON-EMPLOYEE MEMBERS OF DAV'S BOARD RECEIVE AN IRS APPROVED DAILY PER DIEM WHEN ATTENDING MEETINGS OR REPRESENTING DAV AT VARIOUS RELATED

EVENTS. THIS IS PRIMARILY TO COVER MEALS AND LODGING.

FORM 990, PART VI, SECTION C, LINE 19

GOVERNING DOCUMENTS AND THE CONFLICT OF INTEREST POLICY ARE AVAILABLE

UPON REQUEST. THE DAV ANNUAL REPORT AND MOST RECENT FORM 990 ARE

AVAILABLE ON DAV'S WEBSITE (WWW.DAV.ORG) AND ALSO UPON REQUEST OR PUBLIC

INSPECTION AT DAV NATIONAL HEADQUARTERS. FORM 1024 IS AVAILABLE UPON

REQUEST.

FORM 990, PART XI, LINE 9

OTHER CHANGES:

PENSION LIABILITY AND OTHER POSTRETIREMENT BENEFIT OBLIGATION ADJUSTMENT \$(2,483,906)

ATTACHMENT 1

FORM 990, PART VI, LINE 17 - STATES

AK, AR, CA, CT,

GA, HI, KS, KY, LA, MD,

MN, MS, MO, NH, NJ, NM, NY, NC, OK, OR, PA,

RI,SC,TN,TX,UT,VA,WV,

Schedule O (Form 990 or 990-EZ) 2017

JSA 7E1228 1.000

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Name of the organization Employer identification number
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ATTACHMENT 2

### 990, PART VII- COMPENSATION OF THE FIVE HIGHEST PAID IND. CONTRACTORS

NAME AND ADDRESS	DESCRIPTION OF SERVICES	COMPENSATION
CROSBY MARKETING COMMUNICATIONS INC. 705 MELVIN AVENUE ANNAPOLIS, MD 21401	PROFESSIONAL	2,950,600.
CREATIVE DIRECT RESPONSE 16900 SCIENCE DRIVE, STE 210 BOWIE, MD 20715	PROFESSIONAL	940,553.
KELLY SERVICES INC. P.O. BOX 530437 ATLANTA, GA 30353	TEMP SERVICES	842,162.
MINDSET DIRECT 12110 SUNSET HILLS ROAD, STE 600 RESTON, VA 20190	PROFESSIONAL	542,490.
HOLLAND & KNIGHT, LLP 1180 WEST PEACHTREE ST. NW, STE 1800 ATLANTA, GA 30309	CONSULTING SERVICES	529,124.