



National Headquarters
860 Dolwick Drive
Erlanger, KY 41018
tel 859-441-7300
toll free 877-426-2838
dav.org

Washington Headquarters
1300 I Street, NW, Suite 400 West
Washington, DC 20005
tel 202-554-3501

TO: National Executive Committee
Past National Commanders
Department and Chapter Commanders and Adjutants
All Employees

FROM: Barry A. Jesinoski, National Adjutant

DATE: March 17, 2026

SUBJECT: Release of DAV's Hiring Guide for Employers of the Military Community

At DAV, our mission of empowering veterans to lead high-quality lives includes helping them succeed in the civilian workforce. We know veterans bring strengths like integrity, leadership, resilience and dedication, but a résumé doesn't always tell the full story, and many companies still struggle to translate military experience into the workplace.

That's why DAV works every day to remove barriers between the military community and meaningful employment. When employers understand veterans' value, doors open—not just for individuals, but for families and communities across the country.

To strengthen that bridge, we're releasing an updated version of [DAV's Hiring Guide for Employers of the Military Community](#).

Written for companies seeking to hire veterans and military spouses, this guide helps employers better recognize military skills, understand their experiences and create workplaces where veterans and military spouses can thrive. It also equips employers with practical tools to translate military skills, reduce hiring obstacles and increase job satisfaction for those who've served. The guide emphasizes inclusive methods for employing those with disabilities—because millions of veterans live with a service-connected disability.

This guide is part of how DAV keeps its promise to our nation's veterans by helping employers become better partners to the military community and stronger advocates for veteran success in the civilian workforce.

Download the full guide [here](#). You can also download and share the [one-pager](#), which includes the main talking points from the guide. For those interested in obtaining hard copies of the report, please contact feedback@dav.org.

A handwritten signature in black ink, appearing to read 'Barry A. Jesinoski', with a stylized flourish at the end.

Barry A. Jesinoski
National Adjutant

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