



KEEPING OUR PROMISE TO
AMERICA'S VETERANS

jobs.dav.org



**EMPLOYMENT &
ENTREPRENEURSHIP**





SERVING & EMPOWERING ENTREPRENEURS



Patriot Boot Camp was founded in 2012 and acquired by DAV in 2022 to provide the veteran and military connected community (including spouses) access to mentors, educational programs and a robust community of experts to help them innovate and build impactful businesses.





DAV PATRIOT BOOT CAMP BY THE NUMBERS



1,900+
JOBS
CREATED



\$150M
IN CAPITAL RAISED
BY ALUMS



20
PROGRAMS IN
9 CITIES SINCE 2012



2,500+
HOURS OF
MENTORSHIP



DIVERSITY
61% Service Disabled
Veterans Owned Business
22% Female Founders



10+
SUCCESSFUL
COMPANY EXITS by
PBC Alumni



1,000+
ALUMNI
ENTREPRENEURS



4
ALUMNI APPEARED
ON SHARK TANK

DEMOGRAPHIC BREAKDOWN OF PATRIOT BOOT CAMP 3-DAY PROGRAMS

86%
VETERAN FOUNDERS

22%
FEMALE FOUNDERS

12%
ACTIVE DUTY FOUNDERS

28%
ETHNICALLY DIVERSE

67%
FOUNDER WITH A SERVICE-
CONNECTED DISABILITY



DAV PATRIOT BOOT CAMP IS (Y)OUR PROGRAM





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**NATIONAL
EMPLOYMENT
PROGRAM**



Program Overview

The National Employment Department consists of 3 employees:

- Ryan Burgos, National Employment Director
- Jeremy Yost, Assistant National Employment Director
- Deanna Stouffer, Assistant to the National Employment Director

Our team is committed to our mission of helping active duty, Guard & reserve component members, veterans and their spouses secure meaningful employment through the creation and use of a cadre of tools and resources:

- Working directly with veterans & employers
- Working directly with VA VR&E, DOL, and other government agencies
- Working directly with DVOPS, LVERS & workforce agencies
- Job fairs & other outreach efforts
- Employment Resources webpage (www.jobs.dav.org)

Employment Resources

Employment Resources

GET HELP NOW

- VA Benefits Help
- Transition Services
- Medical Transportation
- Employment & Entrepreneurship
 - DAV Employment Program
 - Job Fairs
 - Employers with Career Opportunities
 - DAV Career Fair Guide
- Veteran Topics & Resources

The journey from injury to recovery is not complete until a veteran is able to find meaning in his or her life. Approaches vary, but one that means getting back to work to care for their families.

DAV Employment Program

DAV's employment program connects transitioning active-duty, Guard and Reserve members, veterans and their spouses with employers.

[REGISTER](#)



Job Fairs

Connecting veterans with employers.

[FIND A JOB FAIR NEAR YOU](#)



Employers with Career Opportunities

More and more employers are stepping up to hire veterans with disabilities.

[FIND AN EMPLOYER](#)



- Newly revamped employment website
- Expanded to add **more tools** for veterans, spouses and employers
- Currently averaging **nearly 6,400** monthly page views
- **Resources** such as videos, resume writing tips and other information

Employment Resources

These patriotic companies are searching for veterans to fill their ranks.



Veterans Job Search

Find A Job

Keywords

Location

SEARCH

Powered by [RecruitMilitary](#)

The “**Employers with Career Opportunities**” section contains:

- Veterans **Job Search board** with over 355,000 jobs available
- **Links** to company specific career opportunities

Employment Resources



The purpose of the DAV Patriot Employer Recognition Program is to provide recognition to those employers who demonstrate by their employment policies, hiring practices and community outreach that they have an unwavering commitment and passion to ensure all veterans obtain suitable employment to care for themselves and their families – and have the opportunity to live life with respect and dignity. Evaluation criteria includes the strength of the company's veteran recruiting/hiring efforts, retention and career-building efforts, company policies toward disabled veterans, active-duty and veteran employees and community outreach initiatives to support all veterans in communities where the business operates.

All employers who meet the eligibility requirements will be recognized as a DAV Patriot Employer and will receive a digital badge to display on their website.

Eligibility

- Nominees may be a company, firm, association or organization
- All nominations submitted for recognition as a DAV Patriot Employer will also be considered for the DAV Employer of the Year Awards

[SUBMIT A NOMINATION](#)

The “**DAV Patriot Employer Program**” section contains information on:

- How to submit an employer for recognition and valuable program information
- The “DAV Guide to Hiring & Retaining Veterans with Disabilities”
- Other employer-centric information

Employment Resources

WE WANT TO SALUTE YOUR

COMPANY

DAV publicly recognizes companies who demonstrate through their employment policies, hiring practices and community outreach—a commitment and passion to helping veterans obtain suitable employment to care for themselves and their families.

patriotemployers.org | 877-426-2838

DAV KEEPING OUR PROMISE TO AMERICA'S VETERANS

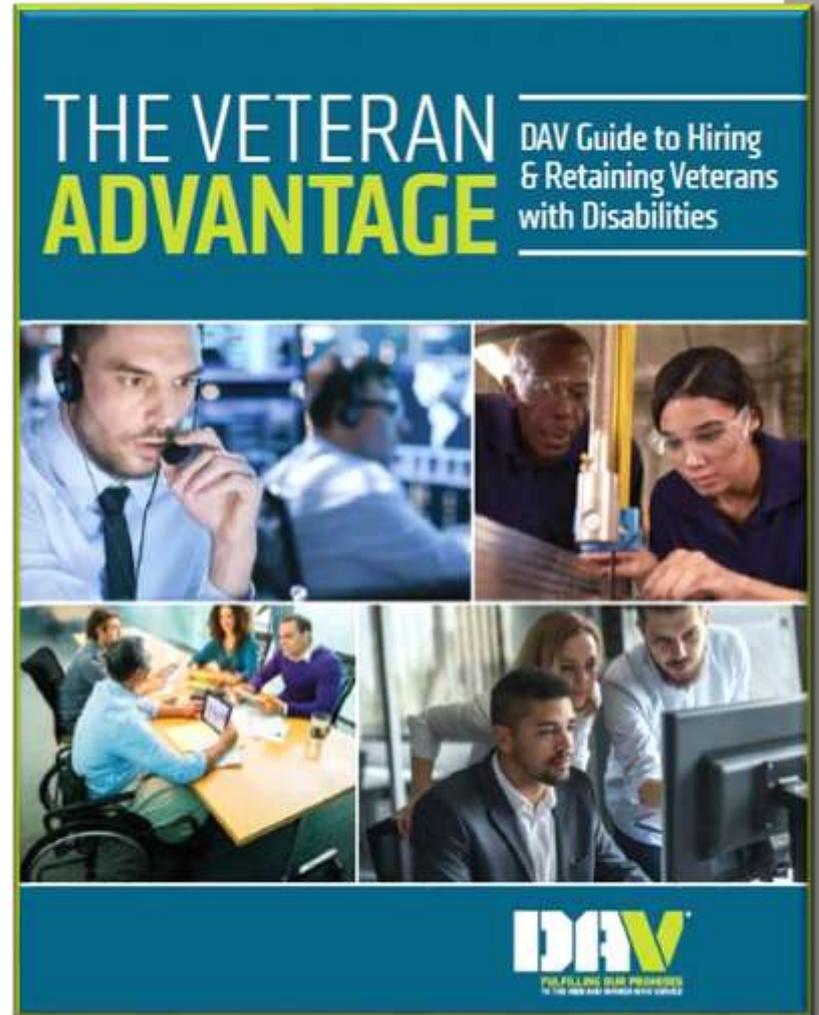
All services
Benefits

The **Patriot Employer Program** eligibility:

- Demonstrate through their policies a commitment and passion to helping veterans obtain meaningful employment.
- All applications submitted are eligible to receive a Patriot Employer digital badge.

Employment Resources

- Our guide is a practical, solutions based booklet to help employers navigate the often-unclear terrain of **recruiting, hiring and retaining** veterans with disabilities.
- What makes this a must-have resource **for employers** is that it explains the benefits of hiring veterans and focuses on solutions, approaches and best-practices.



Employment Resources

Through our partnership with [RecruitMilitary](#), DAV will sponsor job fairs including virtual events, to connect veterans with employers nationwide who are committed to hiring them.

Event	Date	Registration
Virtual (Soldier for Life)	02/14/23	Register Now
O'Fallon	02/16/23	Register Now
Atlanta	02/16/23	Register Now
San Diego	02/23/23	Register Now
Glendale	02/23/23	Register Now
Fort Riley	03/02/23	Register Now
Sacramento	03/02/23	Register Now
Fort Bliss	03/09/23	Register Now
Houston	03/09/23	Register Now
Virtual (National)	03/14/23	Register Now
Fort Campbell	03/15/23	Register Now
Pittsburgh	03/23/23	Register Now
Jacksonville	03/23/23	Register Now
Landover	03/30/23	Register Now
Joint Base Lewis McChord	03/30/23	Register Now

* Please click on the event(s) above to register.

[DOWNLOAD FULL 2023 SCHEDULE](#)

*The **full schedule** includes our virtual events and each location is a link to the registration page

The “**Job Fairs**” section contains links for:

- DAV sponsored traditional & virtual Job Fairs, including a downloadable full schedule for the year
- Featured employers & resources

Job Fairs

Job Fairs

Since 2014 DAV & **RecruitMilitary** have partnered together in an effort to produce professional job fairs for veterans, and their spouses.



Together, DAV & RecruitMilitary will produce more than **75 traditional and 17 virtual job fairs** this year

Through this strategic partnership DAV & RecruitMilitary have worked together to create a [Tool Kit](#) to assist employers with landing promising veteran talent.

Job Fairs

2023 Schedule

92 Job Fairs

75 attended job fairs

17 virtual job fairs



DAV | RECRUIT MILITARY

HIRING EVENT SCHEDULE 2023

BY MONTH

MONTH	EVENTS
JANUARY	15 Raleigh, NC 25 Tampa, FL 24 Western Region 26 San Antonio, TX
FEBRUARY	3 Fort Bragg, NC 2 Hampton, VA 7 Eastern Region 9 Dallas, TX 14 Transportation Army & Air Force 16 Atlanta, GA 18 Scott AFB Area, IL 23 Phoenix, AZ 23 San Diego, CA
MARCH	2 Fort Riley, KS 2 Sacramento, CA 3 Fort Detrick, TX 9 Houston, TX 14 National 23 Jacksonville, FL 23 Pittsburgh, PA 23 Greater Washington DC Area 30 Joint Base Lewis McChord, WA
APRIL	5 Fort Belvoir, CO 6 Boston, MA 12 Fort Hood Area, TX 12 Charlotte, NC 11 Joint Base San Antonio, TX 20 Chicago, IL 20 New York, NY 25 Central Region 27 Denver, CO
MAY	4 Dallas, TX 4 Naval Station Norfolk, VA 11 Greater Los Angeles, CA 12 Military Spouse 18 Baltimore, MD 18 Cincinnati, OH 23 National 24 Fort Gregg, NC 25 Eglin AFB, FL Harford Todd Area, TX
JUNE	1 Fort Belvoir Chicago Area, WA 6 National Logistics 6 Houston, TX 6 Phoenix, AZ 15 Greater Washington DC Area 15 St. Louis, MO 22 Atlanta, GA 27 Eastern Region
JULY	15 Western Region 13 Fort Belvoir, GA 13 Tampa, FL 30 Kansas City, MO 30 Sacramento, CA 27 Hampton, VA 27 San Antonio, TX
AUGUST	3 Denver, CO 3 Philadelphia, PA 6 Transportation Army & Air Force 16 Hill AFB Area, UT 17 Fort Bragg, NC 24 Dallas, TX 29 National 31 Indianapolis, IN
SEPTEMBER	14 Boston, MA 14 Fort Riley, KS 31 Fort Hood, TX 21 Nashville, TN 21 Phoenix, AZ 28 Atlanta, GA 28 Fort Bliss, TX
OCTOBER	3 Eastern Region 5 Colorado Springs, CO 10 Greater Los Angeles, CA 12 Tampa, FL 18 Chicago, IL 19 Joint Base Lewis McChord, WA 25 Fort Belvoir, GA 26 Jacksonville, FL 26 Joint Base San Antonio, TX 31 National Logistics
NOVEMBER	2 Joint Base San Antonio, WA 6 Greater Washington DC Area 9 Wright Patterson AFB Area, OH 18 Dallas, TX 21 National 30 Fort Bragg, NC 30 Houston, TX
DECEMBER	5 National Government Agency 7 Atlanta, GA 12 Central Region 14 Orlando, FL 14 San Diego, CA

ANNUAL HIRING EVENT STATS

4,400 exhibitors attended	18,500 veterans and military spouses attended	6,500 job offers expected
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1.800.226.0841 RecruitMilitary.com/employers



Job Fairs



17 Virtual Job Fairs

DAV hosts virtual job fairs to afford those who cannot attend a traditional job fair the opportunity to locate and apply for jobs no matter where they serve or live.



National Virtual Career Fair for Veterans
March 14, 2023 11:00 AM - 3:00 PM
Central Time (US & Canada)

[Set Up Event](#)

[Registration Info](#)

[Join Event](#)

Job Fairs

All of DAV's job fairs are promoted on social media outlets including:

- Facebook- www.facebook.com/DAV
- Twitter - www.twitter.com/davhq
- LinkedIn - www.linkedin.com/company/davhq
- Instagram - www.instagram.com/davhq

You can help by sharing our posts throughout all social media outlets.



Job Fairs

Since launching the National Employment Program in July 2014, we are proud to share the following stats from our DAV hosted job fairs:

Job Fairs	-	874
Attendees	-	278,321
Exhibitors	-	44,869
DAV Interviews	-	126,570
Job Offers Extended	-	168,116

The Road Ahead

Expand Veteran Resources

- DoD Skillbridge
- SDVOSB

National Employment Department

(859) 442-2055

employment@dav.org