Program Overview

The National Employment Department consists of 4 employees:

- Ryan Burgos, National Employment Director
- Jeremy Yost, Assistant National Employment Director
- Anthony Pruitt, Employment Specialist
- Deanna Stouffer, Assistant to the National Employment Director

Our team is committed to our mission of helping active duty, Guard & reserve component members, veterans and their spouses secure meaningful employment through the creation and use of a cadre of tools and resources:

- Working directly with veterans & employers
- Working directly with VA VR&E, DOL, and other government agencies
- Working directly with DVOPS, LVERS & workforce agencies
- Job fairs & other outreach efforts
- Employment Resources webpage (www.jobs.dav.org)
Whether it’s unemployment or underemployment, DAV realizes the challenges that many veterans face in pursuing rewarding careers. Established in 2014, the DAV National Employment Program has firmly positioned itself as the leader among veterans service organizations in providing assistance to transitioning military members, veterans and their spouses seeking new or better jobs.

A primary component of this mission is our strategic partnership with Recruit Military, a full-service, military-to-civilian recruiting firm who hosts nationwide traditional and virtual career fairs that are accessible to all who served and their spouses. Additionally, DAV uses a multitude of online and traditional resources to connect employers, franchisers, and educational institutions with active service members, Guard and Reserve personnel, veterans and spouses.

Last year, DAV worked directly with more than 370 companies seeking the many talents and skills veterans possess. Our program provides numerous resources that veterans can access within our employment resources webpage (jobs.dav.org), including a job search board that contains employment opportunities around the world and direct links to company website job boards.

Lastly, DAV continued its ongoing partnership with “Hiring America”, the foremost voice in televised programs dedicated solely to helping veterans secure meaningful employment. Each episode features companies with outstanding veteran hiring initiatives; shares insights from business leaders, career counselors and human resources specialists; and provides valuable information to help ease the transition for veterans entering the civilian workforce.
Employment Resources
Employment Resources

- Newly revamped employment website
- Expanded to add more tools for veterans, spouses and employers
- Currently averaging nearly 15,000 monthly page views
Employment Resources

These patriotic companies are searching for veterans to fill their ranks.

- **Veterans & Spouses** section contains:
  - Veterans Job Search board with over 330,000 jobs available
  - Links to company specific career opportunities
  - Resources such as videos, resume writing tips and other information
The “Job Fairs” section contains links for:

- DAV sponsored traditional & virtual Job Fairs, including a downloadable full schedule for the year
- Featured employers & resources

*The full schedule includes our virtual events and each location is a link to the registration page*
Employment Resources

The purpose of the DAV Patriot Employer Program is to provide recognition to those employers who demonstrate by their employment policies, hiring practices and community outreach that they have an unwavering commitment and passion to ensure all veterans obtain suitable employment to care for themselves and their families – and have the opportunity to live life with respect and dignity. Evaluation criteria includes the strength of the company’s veteran recruiting/hiring efforts, retention and career-building efforts, company policies toward disabled veterans, active-duty and veteran employees and community outreach initiatives to support all veterans in communities where the business operates.

All employers who meet the eligibility requirements will be recognized as a DAV Patriot Employer and will receive a digital badge to display on their website.

Eligibility

- Nominees may be a company, firm, association or organization
- All nominations submitted for recognition as a DAV Patriot Employer will also be considered for the DAV Employer of the Year Awards

The Patriot Employer Program:

- Nominees for recognition may be a company, firm, association or organization
- All nominations submitted for recognition as a DAV Patriot Employer will also be considered for the DAV Employer of the Year Awards
DAV Patriot Employer

• Our **Patriot Employer Program** is designed to recognize employers who demonstrate by their employment policies, hiring practices, and community outreach efforts their unwavering commitment and passion to ensure all veterans obtain suitable employment to care for themselves and their families.

• All employers who meet the eligibility requirements will be recognized and will receive a digital badge to display on their website.

• Large, medium, and small employers will be considered to receive recognition for our annual Patriot Employer of the year award.

• Employers who excel in specific area such as hiring & recruiting, career building & retention, and community support & involvement will be considered for annual special recognition.
The Veteran Advantage

• Our guide, launched in 2018, is a practical, solutions based booklet to help employers navigate the often-unclear terrain of recruiting, hiring and retaining veterans with disabilities.

• What makes this a must-have resource for employers is that it explains the benefits of hiring veterans with disabilities and focuses on solutions, approaches and best-practices.

• Employers can also learn about the various tax incentive programs available, how to participate in our career fairs and also receive recognition for hiring and retaining disabled veterans.

• The guide also contains real-life experiences of different-sized employers and voices of veterans.
Job Fairs
Job Fairs

Since 2014 DAV and RecruitMilitary have been partnered together; RecruitMilitary produces professional job fairs for veterans, as well as providing a multitude of other tools & resources.

Together, DAV and RecruitMilitary will produce more than 90 traditional and 17 virtual job fairs this year.

In addition to job fairs, RecruitMilitary also offers a multitude of tools and resources available on their website.
Job Fairs

2023 Schedule

108 Job Fairs

91 attended job fairs

17 virtual job fairs
DAV hosts virtual job fairs to afford those who cannot attend a traditional job fair the opportunity to locate and apply for jobs no matter where they serve or live.
All of DAV’s job fairs are promoted on social media outlets including:

- Facebook - www.facebook.com/DAV
- Twitter - www.twitter.com/davhq
- LinkedIn - www.linkedin.com/company/davhq
- Instagram - www.instagram.com/davhq

You can help by sharing our posts throughout all social media outlets.
Since launching the National Employment Program in **July 2014**, we are proud to share the following stats from our DAV hosted job fairs:

<table>
<thead>
<tr>
<th>Job Fairs</th>
<th>- 908</th>
</tr>
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<tbody>
<tr>
<td>Attendees</td>
<td>- 288,112</td>
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<tr>
<td>Exhibitors</td>
<td>- 46,862</td>
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<td>DAV Interviews</td>
<td>- 133,051</td>
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<tr>
<td>Job Offers Extended</td>
<td>- 172,957</td>
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</tbody>
</table>
Questions?
National Employment Department
(859) 442.2055
Toll Free: (833) 367.2246

employment@dav.org