



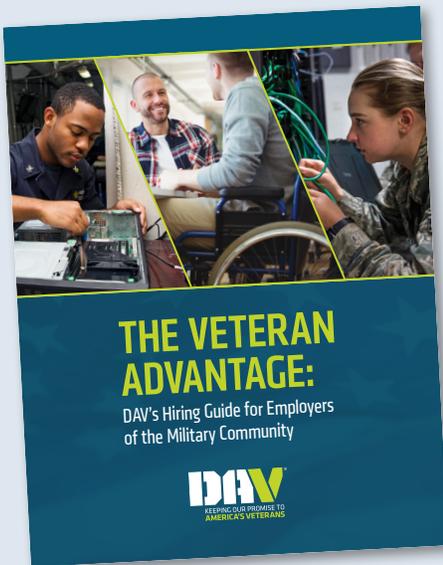
UNLOCK MISSION-READY TALENT

Hiring veterans doesn't just fill open roles—it strengthens your organization

As an employer, you want to:

- Reduce turnover
- Build strong leadership pipelines
- Enhance brand reputation
- Access valuable financial incentives

We can help. *The Veteran Advantage: DAV's Hiring Guide for Employers of the Military Community* provides practical strategies, checklists and best practices to help you attract, hire and retain top talent from the military community—while optimizing your workplace for lasting impact.



What's inside the DAV hiring guide

Your tried-and-true road map to creating a military-inclusive workforce includes:

- **Building a veteran hiring strategy:** Secure executive buy-in, set goals, and measure impact.
- **Understanding military skills:** Translate military occupations and ratings into civilian roles.
- **Recruiting and onboarding with confidence:** Find résumé translation tips and onboarding checklists specific to veterans.
- **Supporting veterans with disabilities:** Learn practical accommodations and compliance tips.
- **Retaining and empowering:** Leverage mentorships and veteran employee resource groups.
- **Navigating legal protections and incentives:** Ensure compliance and tap into hiring credits.

Strengthen your workforce

The DAV Employment Program helps employers achieve their military hiring goals with hands-on, high-impact solutions.

- **DAV job fairs:** Connect directly with veterans and the military community through nationwide in-person and virtual events.
- **DAV Patriot Employer program:** Earn recognition for hiring and retaining veterans through policies that help them thrive after service.

Take the next step

Download *DAV's Hiring Guide for Employers of the Military Community* and unlock a workforce that's mission-ready, results-driven and resilient.

Questions? Contact employment@dav.org.



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