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Special Guest: Julian Purdy Deputy Assistant Secretary for Policy of VETS with Department of Labor





Veterans' Employment and Training Service



#### Julian Purdy

Deputy Assistant Secretary for Policy

# **STAY IN TOUCH WITH US!**

Connect with us through the links below or scan the QR code to the right with your mobile device (open camera, aim, tap).

1-866-4-USA-DOL

- www.dol.gov/agencies/VETS
  - www.linkedin.com/showcase/dolvets
  - www.twitter.com/VETS\_DOL





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National Employment Program

# **Program Overview**

#### The National Employment Department consists of 4 employees:

- Ryan Burgos, National Employment Director
- Jeremy Yost, Assistant National Employment Director
- Anthony Pruitt, Employment Specialist
- Deanna Stouffer, Assistant to the National Employment Director

Our team is committed to our mission of helping active duty, Guard & reserve component members, veterans and their spouses secure meaningful employment through the creation and use of a cadre of tools and resources:

- Working directly with veterans & employers
- Working directly with VA VR&E, DOL, and other government agencies
- Working directly with DVOPS, LVERS & workforce agencies
- Job fairs & other outreach efforts
- Employment Resources webpage (www.jobs.dav.org)



# **Employment Program**

Whether it's unemployment or underemployment, DAV realizes the challenges that many veterans face in pursuing rewarding careers. Established in 2014, the DAV National Employment Program has firmly positioned itself as the leader among veterans service organizations in providing assistance to transitioning military members, veterans and their spouses seeking new or better jobs.

A primary component of this mission is our strategic partnership with Recruit Military, a full-service, military-to-civilian recruiting firm who hosts nationwide traditional and virtual career fairs that are accessible to all who served and their spouses. Additionally, DAV uses a multitude of online and traditional resources to connect employers, franchisers, and educational institutions with active service members, Guard and Reserve personnel, veterans and spouses.

Last year, DAV worked directly with more than 330 companies seeking the many talents and skills veterans possess. Our program provides numerous resources that veterans can access within our employment resources webpage (jobs.dav.org), including a job search board that contains employment opportunities around the world and direct links to company website job boards.

Lastly, DAV continued its ongoing partnership with "Hiring America", the foremost voice in televised programs dedicated solely to helping veterans secure meaningful employment. Each episode features companies with outstanding veteran hiring initiatives; shares insights from business leaders, career counselors and human resources specialists; and provides valuable information to help ease the transition for veterans entering the civilian workforce.



Employment Resources

### **Employment Resources**

**GET HELP NOW** 

> VA Benefits Help

> Transition Services

Job Fairs

> Medical Transportation

Employment & Entrepreneurship
 DAV Employment Program

Employers with Career Opportunities

> Veteran Topics & Resources

The journey from injury to recovery is not complete until a veteran is able to find meaning in his or her life. For those who are able, that means getting back to work to care for their families.

#### **DAV Employment Program**

DAV's employment program connects transitioning active duty, Guard and Reserve members, veterans and their spouses with employers.







Job Fairs Connecting veterans with employers.

FIND A JOB FAIR NEAR YOU



More and more employers are stepping up to hire veterans with disabilities.

FIND AN EMPLOYER



 Newly revamped employment website

- Expanded to add more tools for veterans, spouses and employers
- Currently averaging nearly 15,000 monthly page views



## **Employment Resources**

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These patriotic companies are searching for veterans to fill their ranks.

The "Veterans & Spouses" section contains:

- Veterans Job Search board with over 315,000 jobs available
- Links to company specific career opportunities
- Resources such as videos, resume writing tips and other information



#### **Employment Resources**



The purpose of the DAV Patriot Employer Program is to provide recognition to those employers who demonstrate by their employment policies, hiring practices and community outreach that they have an unwavering commitment and passion to ensure all veterans obtain suitable employment to care for themselves and their families – and have the opportunity to live life with respect and dignity. Evaluation criteria includes the strength of the company's veteran recruiting/hiring efforts, retention and career-building efforts, company policies toward disabled veterans, active-duty and veteran employees and community outreach initiatives to support all veterans in communities where the business operates.

All employers who meet the eligibility requirements will be recognized as a DAV Patriot Employer and will receive a digital badge to display on their website.

#### Eligibility

- Nominees may be a company, firm, association or organization
- All nominations submitted for recognition as a DAV Patriot Employer will also be considered for the DAV Employer
  of the Year Awards

#### SUBMIT A NOMINATION

#### The Patriot Employer Program:

- Nominees for recognition may be a company, firm, association or organization
- All nominations submitted for recognition as a DAV Patriot Employer will also be considered for the DAV Employer of the Year Awards

#### **DAV Patriot Employer**



• All employers who meet the eligibility requirements will be recognized and will receive a digital badge to display on their website.



• Large, medium, and small employers will be considered to receive recognition for our annual Patriot Employer of the year award.



• Employers who excel in specific area such as hiring & recruiting, career building & retention, and community support & involvement will be considered for annual special recognition.





#### **Ryan Burgos**

National Employment Director (859) 442-2063 <u>Rburgos@dav.org</u>



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Jeremy Yost Assistant National Employment Director 859-442-2061 Jyost@dav.org

# **The Veteran Advantage**

Our guide, launched in 2018, is a practical, solutions based booklet to help employers navigate the often-unclear terrain of recruiting, hiring and retaining veterans with disabilities.

- What makes this a must-have resource for employers is that it explains the benefits of hiring veterans with disabilities and focuses on solutions, approaches and best-practices.
- Employers can also learn about the various tax incentive programs available, how to participate in our career fairs and also receive recognition for hiring and retaining disabled veterans.
- The guide also contains real-life experiences of different-sized employers and voices of veterans.



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Since 2014 DAV has strategically partnered with RecruitMilitary to provide professional job fairs for veterans, as well as a multitude of other tools & resources

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Together, DAV and RecruitMilitary will produce more than 90 traditional and 18 virtual job fairs this year

RecruitMilitary also offers additional tools and resources available on their website at RecruitMilitary.com



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Event	Date	Registration
Virtual (National Logistics)	06/06/23	Register Now
Houston	06/08/23	Register Now
Glendale	06/08/23	Register Now
Landover	06/15/23	Register Now
St. Louis	06/15/23	Register Now
Atlanta	06/22/23	Register Now
Virtual (Eastern)	06/27/23	Register Now
Virtual (Western)	07/11/23	Register Now
Fort Moore	07/12/23	Register Now
Tampa	07/13/23	Register Now
Kansas City	07/20/23	Register Now
Sacramento	07/20/23	Register Now
Fort Carson	07/20/23	Register Now
Raleigh	07/20/23	Register Now
Virtual (Central Region)	07/25/23	Register Now
Hampton	07/27/23	Register Now
San Antonio	07/27/23	Register Now

\*The full schedule includes our virtual events and each location is a link to the registration page The "**Job Fairs**" section contains links for:

- DAV sponsored traditional & virtual Job Fairs, including a downloadable full schedule for the year
- Featured employers & resources









#### **18 Virtual Job Fairs**

DAV hosts virtual job fairs to afford those who cannot attend a traditional job fair the opportunity to locate and apply for jobs no matter where they serve or live.



National Virtual Career Fair for Veterans August 29, 2023 11:00 AM - 3:00 PM Central Time (US & Canada)

Set Up Event Registration Info Join Event



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All of DAV's job fairs are promoted on social media outlets including:

- Facebook- www.facebook.com/DAV
- Twitter www.twitter.com/davhq

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- LinkedIn www.linkedin.com/company/davhq
- Instagram www.Instagram.com/davhq

You can help by sharing our posts throughout all social media outlets.





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Since launching the National Employment Program in <u>July 2014</u>, we are proud to share the following stats from our DAV hosted job fairs:

Job Fairs	-	925
Attendees	-	292,344
Exhibitors	-	47,725
DAV Interviews	-	135,701
Job Offers Extended	-	174,867



# R PATRIOT **BOOT CAMP**

**#DAVPATRIOTBOOTCAMP** 

2023 National Convention

Atlantic City New Jersey



#### Mission:

★ To assemble and activate an inclusive community that advances military members, veterans and military spouses in their mission to become creators, innovators, and entrepreneurs leading the new economy.

#### Description:

- ★ DAV Patriot Boot Camp is a transformative program that empowers founders in the veteran and military community, including spouses, with comprehensive entrepreneurship start-up education, mentorship, access to resources, and a vital community committed to their success.
- ★ Through in-person events and digital programming, DAV Patriot Boot Camp prioritizes the unique experiences and skills that Vetrepreneurs bring to the table, channeling their exceptional leadership, discipline, and adaptability into the realm of business creation. Our comprehensive curriculum blends practical education, experiential learning and personalized mentorship, providing a powerful foundation for veterans to launch and scale their own ventures.



#### **Our Team**







Nick Brophy Director Tammy Mathis Coordinator Sherri Rice Consultant



#### **History of Impact**

21%

Female

Participation





Are you looking to get involved? Here are some ways to help:

- **★** Are you an aspiring entrepreneur? Be a part of our program
- **★** Are you an experienced entrepreneur? Become a mentor
- **★** Are you looking to simply give back? Become a volunteer
- \* Are you interested in growing your business? Become a Sponsor
- Are you like-minded service to our nations Veterans? Become a Partner
- ★ Are you Alumni? Hire Veterans

#### **THANK YOU!**

# BOOT CAMP

• Questions?

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