

The following governing rules are to be observed in the selection of the nominee for the National Commander Employer Awards. The Employer Awards publicly recognizes businesses that demonstrate by their employment policies, hiring practices and community outreach that they have an unwavering commitment and passion to ensure all veterans obtain suitable employment to care for themselves and their families—and have the opportunity to live life with respect and dignity. DAV recognizes annually a small, midsize and large employer of the year.

- Small Employer of the Year Award: 249 or fewer employees
- Midsize Employer of the Year Award: 250 to 999 employees
- Large Employer of the Year Award: 1,000 or more employees

Nominations:

- Nominations for Employers of the Year are generally submitted by a DAV state department; however, they may also originate from a chapter, local office manager or human resources director, state director of veterans employment and others. Previous years' candidates may be renominated if they have not formerly won the national award.
- Nominations may be accompanied by newspaper clippings, magazine articles, website information, letters of recommendation, press releases and or other supporting documentation.
- Section D of the nomination form (military service information) should be completed if applicable (i.e., the company CEO/president or person accepting the potential award on the company's behalf is a veteran).
- Nomination forms must include the nominee's signed written consent authorizing DAV's use of their name, photo and story for publicity purposes.
- Nominations will be reviewed by the national employment director and national interim employment committee before recommendations are given to the national commander for final selection.

Selection Criteria:

- Strength of veteran recruiting/hiring efforts
- Veteran retention and career-building efforts
- Company policies specific to disabled-veteran, active-duty and veteran employees, National Guard members, Reservists and their families
- Outreach supporting veterans in communities where the business operates

Administration:

The department adjutant is responsible on the state level for the administration of this program, and the national employment director is responsible on the national level. Submit nominations directly to natlconvawards@dav.org.

Deadline:

All nominations must be received **no later than Feb. 29, 2020**. Winning companies will receive an invitation for a representative to attend DAV's national convention for an official award presentation. Travel and other expenses related to receiving the award must be covered by the recipient's company.

Publicity:

Departments and chapters are encouraged to establish and publicize through local media their own outstanding employers of the year awards. Establishing a "kickoff date" for these awards is recommended.



2020 National Commander's Award Nomination Form

Department of _____ State _____

Type of Nomination (Select One):

- Veterans Health Administration (VHA) – Complete Sections A, C, D, F, I
- Veterans Benefits Administration (VBA) – Complete Sections A, C, D, F, I
- National Cemetery Administration (NCA) – Complete Sections A, C, D, F, I
- Outstanding Disabled Veteran of the Year – Complete Sections A, C, D, F, H, I
- Disabled Veterans Outreach Program (DVOP) Specialist – Complete Sections A, C, D, E, F, I
- Local Veterans' Employment Representative (LVER) – Complete Sections A, C, D, F, I
- Small Employer of the Year (up to 249) – Complete Sections B, C, D, G, I
- Midsize Employer of the Year (250–999) – Complete Sections B, C, D, G, I
- Large Employer of the Year (1,000+) – Complete Sections B, C, D, G, I

Section A

Nominee's Name _____

Work Address _____

Home Address _____

Date of Birth ____/____/____ Place of Birth _____ Marital Status _____

Spouse's Name _____ Children _____

Section B

Company Name _____ Industry _____

CEO/Owner _____ Name _____ Title _____

Headquarters Address _____

Section C

Phone _____ Work _____ Home _____ Cell _____

Email _____ Work _____ Home _____

Section D

Military Service (If applicable)

Date Enlisted Drafted Commissioned ____/____/____ Date Separated ____/____/____

Branch _____ Rank _____

DAV Membership (Select one if applicable)

Member Chapter _____ Number _____ State _____

Eligible for Membership Not Eligible for Membership

Section E

Local Office Manager

Name _____ Title _____

Address _____

2020 National Commander's Award Nomination Form, continued

Award: VHA VBA NCA Outstanding Disabled Veteran of the Year DVOP Specialist LVER
 Small Employer Midsize Employer Large Employer

Nominee/Company Name _____

Section F

Nominee's Achievements *(attach additional sheet if needed)*

Nominee's Involvement with DAV and Community Groups *(attach additional sheet if needed)*

Section G

Please limit your responses to 350 words. Attach additional sheets as needed.

Company's Veteran Recruiting and Hiring Efforts

Career Building, Retention and Development Efforts

Community Involvement

Additional Information *(optional)*

Section H

Attach additional sheets as needed.

Service-Connected Disabilities *(include description of how disabilities were incurred)*

Non-Service-Connected Disabilities *(include description of how disabilities were incurred)*

How Nominee Overcame Disabilities

2020 National Commander's Award Nomination Form, continued

Award: VHA VBA NCA Outstanding Disabled Veteran of the Year DVOP Specialist LVER
 Small Employer Midsize Employer Large Employer

Nominee/Company Name _____

Section I	Submitted by		
	Name		Title
	Address		Phone
	Approved by <i>(requires at least one signature if submitted by a DAV representative)</i>		
	DAV NSO	Department Adjutant	Department Commander

INSTRUCTIONS FOR SUBMISSION

In addition to this application, please include the following items with your nomination:

- Nominee's resume *not necessary for Employer of the Year nominations*
- Narrative explaining why the nominee was selected
- Recent photo of nominee, suitable for publicity purposes. For Employer of the Year nominations, a photo of the CEO/owner. Acceptable formats include:
 - (1) Glossy print, at least 4" x 6"
 - (2) CD/USB drive containing a JPEG image measuring at least 4" x 6" and 300 ppi or higher
- Company logo in full-color, vector format (PDF, EPS) *Employer of the Year only*
- Nominee's signed consent (below)

Consent Form

I, _____, hereby authorize DAV to use my name, photo and biographical information in connection with the National Commander's Awards.

Signature

Date

Please submit your nomination by Feb. 29, 2020. Email your submission to natlconvawards@dav.org, or mail it to the address below.

DAV National Headquarters
ATTN: National Convention Awards
3725 Alexandria Pike
Cold Spring, KY 41076