Program Overview

The National Employment Department consists of 4 employees:

- Jeff Hall, National Employment Director
- Rob Lougee, Assistant National Employment Director
- Mary Hunter, Employment Specialist
- Jordan Heck, Assistant to the National Employment Director

Our team is committed to our mission of helping active duty, Guard & reserve component members, veterans and their spouses secure meaningful employment through the creation and use of a cadre of tools and resources:

- Working directly with veterans & employers
- Working directly with VA VR&E, DOL, and other government agencies
- Working directly with DVOPS, LVERS & workforce agencies
- Job fairs & other outreach efforts
- Employment Resources webpage (www.jobs.dav.org)
Employment Resources
Employment Resources

- Newly revamped employment website
- Expanded to add more tools for veterans and employers
- Currently averaging nearly 9,000 monthly page views
The “Veterans & Spouses” section contains:

- Veterans Job Search board with nearly 200,000 jobs available
- Links to company specific career opportunities
- Resources such as videos, resume writing tips and other information
The “Employers” section contains links for:

- The “DAV Guide to Hiring & Retaining Veterans with Disabilities”
- Recognition – Outstanding Employer of the Year award information
- Other employer-centric information
Employment Resources

2021 Commander Awards for Outstanding Employer of the Year will include the option to submit nominations electronically / online.
Employment Resources

- Our guide is a practical, solutions based booklet to help employers navigate the often-unclear terrain of recruiting, hiring and retaining veterans with disabilities.

- What makes this a must-have resource for employers is that it explains the benefits of hiring veterans and focuses on solutions, approaches and best-practices.
Employment Resources

The “Job Fairs” section contains links for:

- DAV sponsored traditional & virtual Job fairs, including a downloadable full schedule for the year
- Featured employers & resources

*The full schedule includes our virtual events and each location is a link to the registration page.
Job Fairs
Job Fairs

Since 2014 DAV and RecruitMilitary have been partnered together; RecruitMilitary produces professional job fairs for veterans, as well as providing a multitude of other tools & resources.

Together, DAV and RecruitMilitary will produce more than 119 traditional and 15 virtual job fairs this year.

In addition to job fairs, RecruitMilitary also offers a multitude of tools and resources available on their website.
**Job Fairs**

**2020 Schedule**

**134 Job Fairs**

80 **attended** job fairs including military base events

39 **non-attended** “kiosk” events

15 **virtual** job fairs

<table>
<thead>
<tr>
<th>Month</th>
<th>Events</th>
</tr>
</thead>
<tbody>
<tr>
<td>January</td>
<td>15 Events</td>
</tr>
<tr>
<td>February</td>
<td>8 Events</td>
</tr>
<tr>
<td>March</td>
<td>2 Events</td>
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<tr>
<td>April</td>
<td>4 Events</td>
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<tr>
<td>May</td>
<td>4 Events</td>
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<td>June</td>
<td>4 Events</td>
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<tr>
<td>July</td>
<td>3 Events</td>
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<td>August</td>
<td>5 Events</td>
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<td>September</td>
<td>4 Events</td>
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<tr>
<td>October</td>
<td>2 Events</td>
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<tr>
<td>November</td>
<td>3 Events</td>
</tr>
<tr>
<td>December</td>
<td>1 Event</td>
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For more detailed information and updates, visit [jobs.dav.org](http://jobs.dav.org)
Job Fairs

15 Virtual Job Fairs

DAV hosts virtual job fairs to afford those who cannot attend a traditional job fair the opportunity to locate and apply for jobs no matter where they serve or live.
Job Fairs

All of DAV’s job fairs are promoted on social media outlets including:

- Facebook- www.facebook.com/DAV
- Twitter - www.twitter.com/davhq
- LinkedIn - www.linkedin.com/company/davhq
- Instagram - www.Instagram.com/davhq

You can help by sharing our posts throughout all social media outlets.
Job Fairs

Since launching the National Employment Program in **July 2014**, we are proud to share the following stats from our DAV hosted job fairs:

<table>
<thead>
<tr>
<th>Category</th>
<th>Count</th>
</tr>
</thead>
<tbody>
<tr>
<td>Job Fairs</td>
<td>618</td>
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<tr>
<td>Attendees</td>
<td>209,971</td>
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<tr>
<td>Exhibitors</td>
<td>31,330</td>
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<tr>
<td>DAV Interviews</td>
<td>99,465</td>
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<tr>
<td>Job Offers Extended</td>
<td>147,287</td>
</tr>
</tbody>
</table>
The Road Ahead

Expand Veteran Resources

• Electronic Newsletter
• Resume Service
• Patriot Bootcamp (Entrepreneurship event)
• SDVOSB Project
• National Convention Resource Fair
• Sponsoring 8 veterans to attend the National Association of Broadcasters Conference and job fair
The Road Ahead

Expand Employer Engagement, Entrepreneurship Events, and Strategic Partnerships

• Speaking engagements / webinars / seminars
• Outstanding Employer of the Year award
• Outstanding DVOP & LVER of the Year award
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